

公共管理学院
本科人才培养方案

(2024 级)

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中南民族大学简介

中南民族大学是直属于国家民族事务委员会的综合性普通高等学校，国家民族事务委员会、教育部、湖北省、武汉市共建高校，坐落于白云黄鹤的故乡——武汉南湖之滨。学校创建于1951年，是新中国成立后最早建立的民族高校之一。建校以来，学校始终坚持社会主义办学方向，贯彻落实党的教育方针和民族政策，以铸牢中华民族共同体意识为主线，以立德树人为根本任务，各项事业获得了快速发展。

学校占地1550余亩，校舍面积110万余平米。校园内绿树成荫、花香四季，具有浓郁民族特色的现代建筑鳞次栉比，湖光山色与人文景观交相辉映，构成了教学、科研和生活的优美环境。

办学基础稳步夯实。学校现有56个民族的全日制博士、硕士、本科、预科等各类学生29000余人。学校现有4个一级学科博士点，25个学术型一级学科硕士点，23个专业型硕士点。现有本科招生专业77个，涵盖10大学科门类。获批一流本科专业建设点52个（国家级24个），环境工程专业、计算机科学与技术专业通过工程教育专业认证，获得国家级“新工科”项目4项、“新农科”项目5项、“新文科”项目4项，获批国家级一流本科课程15门、教育部课程思政示范项目2项。2018年1月，学校入选湖北省“国内一流大学建设高校”，其中民族学、化学和药学3个学科入选“国内一流学科建设学科”。2017年，民族学在教育部学科评估中被评为A类学科；化学、工程学、材料科学、环境与生态学4个学科进入ESI学科排名全球前1%。现有教职工2200余人，各类专任教师1400余人，专任教师中具有博士学位的占60%。拥有“黄大年式教师团队”，引培了国家“杰青”、国家“优青”、国家“万人计划”领军人才等一批高层次人才。近五年，学校获批国家级科研项目301项，其中重大重点项目36项；发表CSSCI期刊论文815篇；发表SCI期刊论文1976篇；出版高水平学术专著279部，获批授权发明专利498项，获省部级科研奖励122项；制定中药材艾叶国际标准1项；湖北全面小康建设研究院入选2017年度中国核心智库，建成“国家级科技企业孵化器”、国家级“互联网+中华文明”全国示范基地、国家级科研平台“铸牢中华民族共同体意识研究基地”。学校位列2019年全国高校C刊论文发表数量排行榜第86位，自然指数2020年度排124位，学报人文社科版、自科版全部入选“RCCSE中国核心学术期刊”A等级。

学校影响不断扩大。2012年，学校获批国家级教师教学发展示范中心，是非“985”“211”高校中唯一获批单位；2001年、2006年、2016年，连续三次在教育部本科教学水平评估中成绩优异。2017年8月，获评“全国创新创业教育深化改革示范高校”。2017年9月，学校人才培养成果入选中共中央宣传部等

部门主办的“砥砺奋进的五年”大型成就展。建校以来，累计培养了 18 万余名高素质人才。近年来，学校承担扶持人口较少民族发展“十三五”规划编制工作，利用自身科研优势建设多个服务民族地区产业发展平台，推进国家民委派驻武陵山片区联络员、“1221”精准扶贫工作、驻村扶贫工作队、“616”对口支援长阳县、对口支援三峡库区移民工程、定点帮扶恩施市基础教育、博士服务团、“三万”活动、科技副县长、基层高质量发展专才支持计划等工程，累计派出干部、教师 144 人次，投入各类扶贫专项资金 5000 余万元，先后与恩施州、铜仁市、张家界市、湘西州、怀化市、黔西南州等签订战略合作协议，全面加强和武陵山片区、巴林右旗、德保县、乐安县等地区在人才培养、智库服务、科学研究与成果转化、文化建设、农产品销售渠道拓展等领域的深度合作。学校与境外 50 余所大学建立了校际交流与合作关系，与武汉大学、重庆大学等数十家国内高校开展联合培养、互访互学等深度合作。

立德树人成效显著。学校深入学习贯彻党的二十大精神，持续贯彻中央民族工作会议、全国民族团结进步表彰大会、全国高校思想政治工作会议和全国教育大会等精神，围绕“中华民族一家亲、同心共筑中国梦”主题，大力开展“五个认同”教育，被国务院、国家民委、湖北省、武汉市授予“民族团结进步模范单位”“民族团结进步模范集体”“全国民族团结进步创建活动示范高校”等称号。多次被湖北省委评为“党建工作先进单位”“先进党委中心组”“先进基层党组织”，连续 19 年被评为湖北省最佳文明单位，连续多年获得教育部、湖北省高校校园文化建设优秀成果奖，涌现出“全国模范教师”“全国师德标兵”“国家民委‘三全育人’模范”“湖北省十佳班主任”“中国大学生年度人物”“中国大学生自强之星标兵”等一大批优秀师生代表。

进入新时代，启航新征程。学校坚持以习近平新时代中国特色社会主义思想为指导，认真学习贯彻习近平总书记关于加强和改进民族工作的重要思想、关于教育的重要论述，把握新发展阶段，贯彻新发展理念，着眼国家战略需求，服务地方经济社会发展，以铸牢中华民族共同体意识为主线，以立德树人为根本任务，围绕“四个服务”办学要求，大力实施“质量立校、学科兴校、人才强校、特色荣校”战略，努力建设国内一流、人民满意的高水平现代化综合大学，培养德智体美劳全面发展的社会主义建设者和接班人。

South—Central Minzu University Profile

South-Central Minzu University is a comprehensive university directly under the State Ethnic Affairs Commission. Located on the shore of the South Lake in Wuhan, home to the “White Clouds and Yellow Cranes”, it is also an institution of higher learning jointly built by the State Ethnic Affairs Commission, the Ministry of Education, provincial government in Hubei and municipal government in Wuhan city. Founded in 1951, SCMZU is one of the earliest universities for nationalities established since the founding of the People’s Republic of China. Since its establishment, SCMZU has been unwavering in following the socialist path of education and implementing the Party’s policies on education and ethnic affairs. It has achieved rapid and overall development by focusing on forging a sense of the Chinese national community and taking morality and virtue education as the cornerstone.

Currently it has 29,000 students from all 56 ethnic groups in China, including full-time preparatory students, undergraduates, master’s students, and doctorate students. It has four doctoral programs of first-level disciplines; 25 academic master programs of first-level disciplines, and 20 professional master programs. It has 82 undergraduate programs, covering 10 major disciplines.

It has 52 designated first-class undergraduate programs (24 of which are national programs). The university has been granted four national “new engineering” programs, five “new agricultural” programs, and four “new humanities” programs. It has nine national first-class undergraduate courses and two ministerial-level ideological and political theory demonstration courses. In January 2018, the university was listed in the “Universities to Be Developed as National First-Class Institutions of Higher Learning” in Hubei Province, with its three disciplines of ethnology, chemistry, and pharmaceutical sciences recognized as “national first-class discipline development programs”. It has a faculty and staff of more than 1,400, while 60% of the full-time teachers are PhDs. Having a team of Huang Danian-type teachers, who are with high-quality and innovation-driven professionals, it has brought in and cultivated a bunch of top talents such as the “national outstanding youths”, “national excellent youths”, and teachers included in the national “10,000 talent initiative”.

For the past 70 years, it has accumulatively produced more than 150,000 high-level talents. In recent years, the university undertakes the compilation of the 13th Five-Year Plan for the development of ethnic groups with small populations; making use of its advantages in scientific research, it built multiple industrial development platforms for minority regions; it promoted “Ten Important Projects”, that is, the appointment of liaison officer in Mount Wuling area dispatched by State Ethnic Affairs Commission; “1221” targeted poverty alleviation program; village-stationed poverty alleviation working team; “616” Changyang County-specific Support; Three Gorges Reservoir Area Migration Project-specific support; specific assistance for basic education in Enshi City; PhD service corps; “three 10,000” projects, which are rural development activities carried out by Hubei Provincial Committee of CPC and Hubei provincial government; deputy chief of county in charge of science and technology; support plan for developing high-quality grassroots-level talents. It has entered into strategic partnership agreements with Enshi Prefecture, Tongren City, Zhangjiajie City, Xiangxi Prefecture, Huaihua City, and Qianxinan Prefecture. It has made great efforts to carry out deep cooperation with the Mount Wuling area, Bairin Right Banner, Debao County, Le’an County, and others in terms of talent development, think tank service, scientific research and the commercialization of research achievements, cultural promotion, and the expansion of farm products sales channels. It established relationships of exchanges and cooperation with more

than 50 universities overseas, while having deep cooperation with dozens of domestic universities such as Wuhan University and Chongqing University by a way of joint development, exchanges, and mutual visits.

The university has studied and implemented the key message of the Party's 20th national congress and consistently implemented the key messages of the CCP Central Committee ethnic work meeting, national ethnic unity and progress award-presenting conference, national conference on ideological and political work in universities, national educational conference, and so forth. Centered on the theme of "Chinese Nation as Family, Working in Unison Toward Chinese Dream", it has worked hard on education in "Five Identities", thus winning such honors as "Exemplary Institution for National Unity and Progress", "Exemplary Group for National Unity and Progress", and "Demonstration University for Building Activities of National Unity and Progress Across China". For many times its CPC Committee has been honored as "Exemplary Institution in Party Building Work", "Exemplary Party Committee Central Team", and "Exemplary Grassroots Party Cell" by the CPC Committee of Hubei Province. For 19 consecutive years, it has been honored as the Most Civilized Institution of Hubei Province; for many years in a row, it has won the university campus cultural promotion achievement from the Ministry of Education and Hubei Provincial Department of Education; from it came a large number of excellent teachers and students, who have earned honors such as "National Exemplary Teacher", "National Role Model in Morality and Virtue as Teacher", "Top Ten Head Teacher of Hubei Province", "Chinese University Student of the Year", and "Chinese University Student Self-reliance Star".

Guided by Xi Jinping's thought on socialism with Chinese characteristics in the new age, the university will seriously study and implement General Secretary Xi Jinping's important thought on strengthening and improving work involving ethnic affairs and his important views on educations. Seizing the opportunities available at this new stage of development, it will practice the new development philosophy. It will get aligned to the state's strategy and serve local socioeconomic development. It will focus on forging a sense of the Chinese national community and take morality and virtue education as the cornerstone; by meeting the "Four Services" educational requirements, it will make great efforts to implement the strategy of "Built on Quality, Prospering from Disciplines, Strengthened through Talents, Honored for Characteristics". And it will do its best to grow into one of China's first-class universities to the satisfaction of the Chinese people, fostering constructors and successors for the cause of Chinese style socialism who are developed morally, intellectually, physically, aesthetically and diligently.

公共管理学院简介

公共管理学院成立于 2008 年，以“慎思笃行，厚德为公”为院训，以铸牢中华民族共同体意识为主线，以立德树人为根本任务，始终坚持“育人为本、教学立院、科研强院、特色兴院”的办学理念，以建设教学、科研、咨政并重的国内一流公共管理学院为目标，致力于培养适应新时代民族复兴和强国建设的高素质公共管理人才。

学院现有行政管理、劳动与社会保障、土地资源管理、政治学与行政学四个本科专业，有国家民委重点学科公共管理一级学科硕士学位授权点，下设行政管理、社会保障、土地资源管理等三个学术型二级学科硕士学位授权点，拥有公共管理硕士（MPA）专业硕士学位授权点，2023 年开始行政管理专业定向招生老挝内政部硕士留学生，2024 年新增国家安全一级学科硕士点。目前在校本科生 1000 余人，研究生 140 余人。

学院现有教职工 48 人，教授 11 人（博士生导师 4 人），副教授 15 人，博士学位教师占比达 97%，其中全国优秀教师 1 人、国家民委教学名师 1 人、享受湖北省人民政府特殊津贴专家 2 人、国家民委领军人才 1 人、国家民委青年英才计划 5 人、国家民委民族问题研究优秀中青年专家 1 人、湖北省青年英才开发计划 1 人。

学院现有 2 个省部级人文社科重点研究基地：湖北民族地区经济社会发展研究中心和中国城市民族与宗教事务治理研究中心；学院还下设有民族地区农村发展研究所、公共管理研究所、人地关系研究中心、美丽乡村规划管理咨询中心等科研机构。近年来，学院先后承担国家社科基金项目 27 项（其中重大招标项目、重点项目各 1 项），教育部、民政部和国家民委项目 32 项，其他各级各类项目 167 项；获得国家级教学成果奖、湖北省教学成果奖、湖北省社会科学优秀成果奖、国家民委社科成果奖等省部级以上奖项 20 多项；学院教师在学术刊物发表学术论文 310 篇，其中 SCI、SSCI、CSSCI 刊物发表论文 100 余篇；出版学术著作 42 部。

学院始终以人才培养为中心。目前行政管理专业为国家级一流专业建设点，劳动与社会保障专业的《人生风险与社会保障》获批国家级一流课程。近年来，学院涌现出一批以“挑战杯”国家级二等奖、省级特等奖为代表的创新实践成果，以“全国优秀共青团员”“中国大学生自强之星”等为代表的校园先锋人物，以“全国大学生暑期社会实践活动团中央重点团队”“湖北省志愿服务重点团队项目”等为代表的社会实践活动团队。学院与美国、德国、澳大利亚、英国、老挝等国有关高校建立了合作关系，并经常性开展校际间的师生交流互动。

公共管理学院党委下设 5 个教工党支部、4 个学生党支部，现有教职工党员 41 人，学生党员 110 余人。学院党委以习近平新时代中国特色社会主义思想为指引，以铸牢中华民族共同体意识为主线，紧密围绕校、院中心工作，不断强化党对学院工作的领导，夯实基层党建工作基础，建设素质过硬的领导班子，营造风清气正政治生态，充分发挥基层党组织的政治核心作用、支部的战斗堡垒作用、党员的先进模范作用，为学院发展提供了坚强的思想保证和充足的精神动力。

School of Public Administration Profile

The School of Public Administration was established in 2008, adhering to the motto of "Deliberate Thought and Assiduous Action, Magnanimity and Dedication to the Public." With fostering a strong sense of the Chinese national community as the mainstay and moral education for individuals as the fundamental mission, the school consistently upholds the educational philosophy of "Student-centered Education, Teaching-based Development, Research-driven Strengthening, and Characteristic-focused Prosperity." Its aspiration is to become a domestically leading school of public administration that prioritizes teaching, research, and policy advising, and is dedicated to cultivating high-quality public management talents suited for the revitalization of the nation and the construction of a powerful country in the new era.

Currently, the school offers four undergraduate majors: Public Administration, Labor and Social Security, Land Resource Management, and Political Science and Public Administration. It holds a key discipline authorized to confer master's degrees in Public Administration at the national ethnic affairs commission level, with three academic second-tier master's degree authorization points under this umbrella: Public Administration, Social Security, and Land Resource Management. It also possesses a Master of Public Administration (MPA) professional master's degree program. In 2023, the school commenced targeted enrollment of Lao PDR Ministry of Home Affairs master's degree students in the Public Administration program. Presently, there are over 1,000 undergraduate students and 140 graduate students enrolled.

The school boasts a faculty of 48 members, including 11 professors (with 4 doctoral supervisors), 15 associate professors, and 97% of faculty holding Ph.D. degrees. Among them, there is 1 National Outstanding Teacher, 1 Teaching Master at the National Ethnic Affairs Commission, 2 experts enjoying special government allowances from the Hubei Provincial People's Government, 1 leading talent at the National Ethnic Affairs Commission, 5 members of the Youth Talent Program of the National Ethnic Affairs Commission, 1 outstanding young and middle-aged expert in ethnic studies at the National Ethnic Affairs Commission, and 1 participant in the Hubei Provincial Youth Talent Development Program.

The school houses two provincial and ministerial key research bases for humanities and social sciences: the Research Center for Economic and Social Development in Hubei Ethnic Regions and the Research Center for Urban Ethnic and Religious Affairs Governance in China. Additionally, it establishes research institutions such as the Rural Development Research Institute in Ethnic Regions, the Institute of Public Administration, the Center for Human-Land Relationship Studies, and the Beautiful Countryside Planning and Management Consulting Center. In recent years, the school has undertaken 27 National Social Science Fund projects (including 1 major bidding project and 1 key

project), 32 projects from the Ministry of Education, the Ministry of Civil Affairs, and the National Ethnic Affairs Commission, and 167 other projects at various levels. It has won over 20 provincial and ministerial-level awards, including National Teaching Achievement Awards, Hubei Provincial Teaching Achievement Awards, Hubei Provincial Outstanding Achievements in Social Sciences, and National Ethnic Affairs Commission Social Science Achievement Awards. Faculty members have published 310 academic papers in journals, with over 100 appearing in SCI, SSCI, and CSSCI publications, and authored 42 academic books.

The school remains centered on talent cultivation. The Public Administration major has been designated as a national-level first-class discipline construction site, and the "Life Risks and Social Security" course of the Labor and Social Security major has been approved as a national-level first-class course. In recent years, the school has produced a range of innovative and practical achievements, represented by the second prize at the national level and the special prize at the provincial level of the "Challenge Cup" competition. It has also fostered campus leaders like "National Outstanding Communist Youth League Members" and "China's Self-Improvement Stars among College Students." Furthermore, it has organized social practice teams recognized as "Key Teams for National College Students' Summer Social Practice Activities by the Central Committee of the Communist Youth League" and "Key Volunteer Service Projects in Hubei Province." The school has established cooperative relationships with universities in the United States, Germany, Australia, the United Kingdom, Laos, and other countries, facilitating frequent inter-university exchanges and interactions between faculty and students.

The Party Committee of the School of Public Administration comprises five faculty Party branches and four student Party branches, with a current membership of 41 faculty members and over 110 student Party members. Guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, and with fostering a strong sense of community for the Chinese nation as its main thread, the Party Committee closely focuses on the central work of the university and the school. It continuously strengthens the Party's leadership over the school's operations, solidifies the foundation of grassroots party building work, fosters a capable leadership team, cultivates a clean and upright political environment, and fully leverages the political core role of grassroots party organizations, the fortress role of party branches, and the exemplary role of Party members. This provides a solid ideological guarantee and ample spiritual impetus for the development of the school.

专业简介

行政管理专业简介

行政管理专业原隶属于公共管理教研室（系），2006年单独成立教研室（系）。2005年9月，本专业招收第一届本科生。2007年本专业开始行政管理硕士研究生教育，2010年获准招收公共管理硕士（MPA）。2012年本专业被批准为校级专业综合改革试点专业，2014年被批准为湖北省普通本科高校专业综合改革试点专业，2019年入选省级一流本科专业建设点，2020年入选国家一流本科专业建设点。2013年，行政管理学科被批准为国家民委重点学科。2016年，行政管理学科获批楚天学者设岗学科。2019年，公共管理类大学生卓越领导力培养系列课程教学团队获批省级教学团队。本专业目前拥有中国城市民族与宗教事务治理研究中心和湖北民族地区经济社会发展研究中心两个省部级研究基地。

行政管理系现有专任教师15人，其中教授6人，副教授5人，讲师4人。形成了一支职称、学历、年龄结构合理，教学科研水平较高的教师队伍。其中，吴开松教授被评为国家民委教学名师、并入选国家民委领军人才，享受湖北省政府专项津贴。彭庆军教授和方堃副教授入选国家民委中青年英才计划。彭庆军教授获评国家民委民族问题研究优秀中青年专家。

行政管理专业教师科研成果显著。近5年来，主持国家社科基金重大项目1项，国家社科基金重点项目1项，国家社科基金一般项目9项，教育部人文社科规划项目6项，湖北省社科基金项目6项；还主持多项国家民委、民政部、广电总局、武汉市社科基金项目及省级教改项目。本专业教师在SSCI/A&CI、《民族研究》、《光明日报》、《中国行政管理》等国内重要学术刊物发表论文100多篇，部分文章被《新华文摘》、《人大复印资料》全文转载。在人民出版社、中国社会科学出版社、科学出版社等重要出版社出版学术专著和教材10余部。获得国家级教学成果奖二等奖1项、湖北省教学成果奖一等奖和二等奖各1项，省部级科研优秀成果奖二等奖、三等奖多项。

行政管理专业十分注重教育教学改革，积极探索行政管理人才培养的新模式。一是探索分类培养模式，形成了普通班、西部卓越人才班两套培养方案。二是实行本科导师制，推进学生的个性化培养。三是加强课堂教学改革，高度重视普通学生综合素质的培养。四是积极带领学生参加社会实践，注重学生创新实践能力培养。

近年来，本专业学生培养质量不断提升，培养的研究生出版专著2部，培养的本科生获得湖北省2009年度风云人物和2010年团中央创业模范等荣誉称号。毕业生考取双一流高校研究生的比例逐年上升，部分毕业生进入中国人民大学、中山大学、北京航空航天大学、湖南大学等攻读博士学位。

Public Administrative Profile

The Public Administration major was originally subordinate to the teaching and research section (department) of public management, and in 2006 the teaching and research section (department) was established separately. In September 2005, this major enrolled the first undergraduates. In 2007, this major started the postgraduate education of Public Administration, and was approved to enroll the master of Public Administration (MPA) in 2010. In 2012, this major was approved as a school-level comprehensive professional reform pilot major, in 2014 was approved as a general undergraduate college professional comprehensive reform pilot major in Hubei Province, was selected as a provincial-level first-class undergraduate major construction site in 2019, and was selected as a national first-class undergraduate major construction in 2020 point. In 2013, the Public Administration discipline was approved as a key discipline of the National Ethnic Affairs Commission. In 2016, the discipline of Public Administration was approved as a discipline for Chutian scholars. In 2019, the teaching team of the outstanding leadership training series of public management undergraduates was approved as a provincial teaching team. This major currently has two provincial and ministerial research bases, the China Urban Ethnic and Religious Affairs Governance Research Center and the Hubei Ethnic Region Economic and Social Development Research Center.

The Department of Administration currently has 15 full-time teachers, including 6 professors, 5 associate professors, and 4 lecturers. A team of teachers with reasonable professional titles, educational background, age structure, and high level of teaching and research has been formed. Among them, Professor Wu Kaisong was rated as a famous teaching teacher of the National Civil Affairs Commission, and was selected as a leading talent of the National Civil Affairs Commission, and enjoys a special allowance from the Hubei Provincial Government. Professor Peng Qingjun and Associate Professor Fang Kun were selected into the Young and Middle-aged Talents Program of the National Civil Affairs Commission. Professor Peng Qingjun was awarded as an outstanding young and middle-aged expert on ethnic issues from the National Civil Affairs Commission.

The Public Administration teachers have made remarkable achievements in scientific research. In the past 5 years, presided over 1 major project of the National Social Science Fund, 1 key project of the National Social Science Fund, 9 general projects of the National Social Science Fund, 6 humanities and social science planning projects of the Ministry of Education, 6 social science fund projects of Hubei Province ; Also presided over a number of National Civil Affairs Commission, Ministry of Civil Affairs, State Administration of Radio, Film and Television, Wuhan Social Science Fund projects and provincial education reform projects. Teachers of this profession have published

more than 100 papers in important domestic academic journals such as SSCI/A&CI, "Ethnic Studies", "Guangming Daily", "Chinese Administration", and some of the articles have been reprinted in full by "Xinhua Digest" and "Photocopying Materials of People's University". More than 10 academic monographs and textbooks have been published in important publishing houses such as People's Publishing House, China Social Science Publishing House, and Science Publishing House. Won one second prize of National Teaching Achievement Award, one first prize and one second prize of Hubei Provincial Teaching Achievement Award, and several second and third prizes of Provincial and Ministerial Scientific Research Outstanding Achievement Award.

The Public Administration major pays great attention to the reform of education and teaching, and actively explores new models of Public Administration personnel training. The first is to explore the classification training model, and form two training programs for the ordinary class and the western outstanding talent class. The second is to implement an undergraduate tutor system to promote the personalized training of students. The third is to strengthen the reform of classroom teaching and attach great importance to the cultivation of the comprehensive quality of ordinary students. The fourth is to actively lead students to participate in social practice and focus on the cultivation of students' innovative practical ability.

In recent years, the quality of the training of students of this major has been continuously improved. The postgraduates trained have published 2 monographs, and the trained undergraduates have won honorary titles such as 2009 Influential Person of Hubei Province and 2010 Youth League Central Entrepreneurship Model. The proportion of graduates enrolled in double-first-class universities has been increasing year by year, and some graduates have entered Renmin University of China, Sun Yat-sen University, Beihang University, Hunan University.

劳动与社会保障专业简介

劳动与社会保障系成立于 2001 年，2002 年招收劳动与社会保障专业第一届本科生，2012 年开始招收社会保障专业硕士研究生。经过多年建设，劳动与社会保障系已经形成了一支由学术带头人、骨干教师及优秀青年教师组成的知识结构、职称结构、年龄结构合理，学历层次高的师资队伍。目前本系共有 9 名专任教师，其中教授 2 名、副教授 4 名、讲师 3 名，硕士研究生导师 6 名，博士研究生导师 1 名，国家民委中青年英才 1 名。

劳动与社会保障系长期坚持“以本为本、教研相长”的教学理念。本系教师录制的《人生风险与社会保障》慕课入选首批国家级一流本科线上金课；讲授的《社会保障概论》课程被评为校级精品在线课程；编著的《社会保障概论（第二版）》教材由武汉大学出版社出版。本系多次获得中南民族大学“优秀基层教学组织”、“巾帼标兵岗”、“最有价值的好案例”和“先进党支部”等荣誉称号。

劳动与社会保障系坚持理论与实践相结合的人才培养模式，拓展和完善现有实习实践基地的同时，开展形式多样的“第二课堂”活动，如将定期开展的“高端进课堂活动”分为实践系列交流会和学术系列讲座。目前已与武汉市劳动就业管理局等多家机关事业单位建立了紧密合作关系。培养的本科生曾获得全国大学生挑战杯科技竞赛作品国家级二等奖、全国南风窗“调研中国”十佳团队等。

劳动与社会保障系自成立以来围绕劳动与社会保障相关理论及实践展开学术研究，已逐步形成学科特色和优势，尤其在民族地区社会保障方面取得了显著成绩。近年来，本系教师共承担国家社会科学基金项目 8 项、国家自然科学基金项目 1 项、省部级项目 20 余项、其他各类项目近 20 项；在 SSCI/A&CI、《人民日报》（理论版）、《光明日报》（理论版）、《中国人口科学》、《中国农村观察》、《统计研究》等国内外重要学术刊物发表学术论文 140 多篇，部分文章被《中国社会科学文摘》、《人大报刊复印资料》全文转载；在人民出版社、科学出版社、高等教育出版社等重要出版社出版学术专著和教材 10 余部。这些学术成果受到国内理论界的重视与好评，为各级政府制定经济社会发展战略与政策提供了理论支撑。

Labor and Social Security Profile

The Department of labor and social security was established in 2001. In September 2002, it recruited the first undergraduate students majoring in labor and social security. In September 2012, it began to recruit master degree students majoring in social security. After years of construction, the Department of labor and social security has formed a teaching staff composed of academic leaders, backbone teachers and outstanding young teachers with reasonable knowledge structure, professional title structure, age structure and high education level. At present, there are 9 full-time teachers in the Department, including 2 Professor, 4 associate professors, 3 lecturers, 6 Postgraduate Tutors, 3 doctoral supervisors, and 1 young and middle-aged talents from the National Ethnic Affairs Commission. .

The Department of labor and social security has long adhered to the teaching concept of "based on the principle of" mutual benefit of teaching and research ". The MOOC of "life risk and social security" recorded by teachers of our department was selected into the first batch of national first-class undergraduate online golden courses; the course of "Introduction to social security" was rated as university level excellent online course; and the course of "Introduction to social security" (Second Edition) was compiled » The textbook was published by Wuhan University Press. The Department won the honorary title of "excellent grassroots teaching organization", "women model post", "the most valuable good case" and "advanced Party branch".

The Department of labor and social security adheres to the talent training mode of combining theory with practice, expands and improves the existing practice base, and at the same time, carries out various forms of "second classroom" activities, such as dividing the regular "high-end classroom activities" into practice series exchange meetings and academic series lectures. At present, we have established close cooperation with Wuhan administration of labor and employment. These institutions have become stable off campus practice bases for our major. The undergraduate students have won the second prize of national science and technology competition of national college students Challenge Cup, and the top ten teams of "research China" of national south wind window in 2019.

Since the establishment of the Department of labor and social security, academic research has been carried out around the theory and practice of labor and social security, which has gradually formed the characteristics and advantages of the discipline, especially in the aspect of social security in ethnic areas. In recent years, our teachers have undertaken 8 projects funded by the National Social Science Foundation of China, 1 project funded by the National Natural Science Foundation of China, more than 20 provincial and ministerial projects, and nearly 20 other projects; More than 140 academic papers have been published in SSCI / A & Ci, people's daily (theoretical Edition), Guangming Daily (theoretical Edition), China Population Science, China Rural observation, statistical research and other important academic journals at home and abroad, and some of them have been reprinted in the full text of Chinese Social Science Abstracts and National People's Congress newspapers and periodicals, and published in people's Publishing House and Science Publishing House , higher education press and other important publishing houses have published more than 10 academic monographs and textbooks. These academic achievements are valued and praised by the domestic theoretical circles, and provide theoretical support for governments at all levels to formulate economic and social development strategies and policies.

土地资源管理专业简介

土地资源管理专业于 2012 年开始招收硕士研究生,2015 年开始招收本科生。现有专任教师 7 人,其中:获得博士学位 7 人;教授 4 人,副教授 1 人,讲师 2 人,湖北省优秀教师与国家优秀教师 1 人,入选省部级人才计划项目 3 人,2 人为校级教学名师与教学先进个人。教师队伍具有“高学历、高职称与高水平”的特质,年龄结构合理。中南民族大学是国家民委下属高校中惟一开设土地资源管理专业的大学,主要为新时代的土地资源管理培养理论知识扎实、专业技能过硬,有思想、有担当、有能力的高级专门人才。

近五年来,土地资源管理专业教师先后主持或完成国家自然科学基金项目 2 项,国家社会科学基金一般项目 5 项,教育部人文社会科学规划项目 3 项,湖北省社科基金项目 3 项,多项国家民委、民政部、湖北省自然资源厅研究项目。教师先后在《中国人口·资源与环境》、《地理学报》、《地理研究》、《中国土地科学》、《农业工程学报》与《管理世界》等国内重要学术期刊上发表论文 80 多篇,在科学出版社等重要出版社出版多部学术专著和教材。多次获得湖北省哲学社会科学优秀成果奖二等奖、三等奖。

在课堂教学环节,通过文献导读、翻转课堂等一系列教学改革,积极探索新时代土地资源管理专业学术人才培养的新模式;并通过导师制的育人办法,让广大教师对学生的思想教育、身心健康与发展定位等进行针对性的个性指导,以德立人。在人才培养过程中,本专业通过构建全程专业技能培养体系、抓实实验实践关键环节、举办测绘技能与土地规划技能竞赛等,强化学生的专业技能,提升学生的科技素养与知识运用能力。本专业学生毕业后,能够在大学(科研院所)、政府机关与社会企业(公司)单位,从事资源调查与评价、土地利用管理、房地产管理、土地勘测设计、土地利用规划、土地整治、土地生态修复与环境保护等方面的研究与管理工作,学生的考研率与就业率高。

Land Resource Management Profile

Land Resources Management began to recruit master's degree students in 2012 and undergraduate students in 2015. There are 7 full-time teachers, 7 have obtained doctor degree; including four professors, one associate professors, two lecturers, one of whom is Hubei outstanding teacher and national excellent teacher, three of whom have been selected as provincial and ministerial level talent projects, and two of whom are school level teachers and teaching pioneers. They have the characteristics of “high education, high professional title, and high level”, also the age structure is reasonable. The South-Central University for Nationalities is the only university to open a land resource management major in the subordinate colleges under the State Ethnic Affairs Commission. It is mainly to cultivate high-level specialized talents with solid theoretical knowledge, professional skills and ideology, responsibility and ability for the management of land resources in the new era.

In the past five years, the teachers of land resource management have successively presided over two projects of the National Natural Science Foundation, five projects of the National Social Science Foundation, three projects of humanities and social sciences planning of the Ministry of Education, three projects of social science foundation of Hubei Province, and several research projects of National Civil Affairs Commission, Ministry of Civil Affairs, and Hubei Provincial Natural Resources Department. The teachers of the college have published more than 80 papers in important academic journals such as the China Population, Resources and Environment, Acta Geographica Sinica, Geographical Research, China Land Science, Transactions of the Chinese Society of Agricultural Engineering and Management World etc., and published several academic monographs and textbooks in science press and other important publishing houses, which have won the second prize and the third prize of Hubei Province Philosophy and Social Science Outstanding Achievement Award.

In the process of classroom teaching, the teachers actively explore new modes of training talents of land resource management in the new era through a series of teaching reforms such as literature introduction and flipping classrooms, and give targeted personal guidance to the students' ideological education, physical and mental health and development orientation through the mentoring method of the tutor system. In the process of talent cultivation, the major strengthens students' professional skills and enhances students' scientific and technical literacy and knowledge application ability by constructing the whole-process vocational skill training system, grasping the key links of experiment and practice, and holding surveying and mapping skills and land planning skill competitions. The students of this major can engage in resource investigation and evaluation, land use management, real estate management, land survey and design, land use planning, land remediation, land ecological restoration and environmental protection in universities (research institutes), government agencies and social enterprises (companies) after graduation, with high postgraduate entrance examination rate and employment rate.

专业大类构成表

大类名称	专业名称	所属专业门类	大类培养时间
公共管理类	行政管理	管理学	第 1 学期至 第 2 学期
	劳动与社会保障	管理学	
	土地资源管理	管理学	

注：无大类培养的学院可删除此表。

实验班开设情况

实验班名称	所在专业	开设学期
西部卓越行政管理人才 实验班	行政管理	第 2 学期

注：未开设实验班的学院可删除此表。

行政管理专业本科人才培养方案

Undergraduate Program for Public Administrative Major

一、培养规格

I Cultivation Standards

I) 学制

Length of Schooling

修业年限：4 年

Duration: 4 years

II) 学位

Degree

授予学位：管理学学士学位

Degrees conferred: Bachelor of Management

二、培养目标

II Cultivation Objectives

本专业以铸牢中华民族共同体意识为主线，培养德、智、体、美、劳全面发展，具有良好政治思想素质、人文和科学素养，理论基础扎实、知识面宽、实践能力强，具备现代国家治理基本理念、公共管理基础知识和公共政策分析能力，熟练掌握办文、办会、办事等行政管理技能，以及使用、收集、管理、分析信息资源的方法，能够在各级党政机关、社会团体、企事业单位及新兴的社区等部门中，从事日常行政事务管理、绩效评估与辅助决策工作的跨学科复合型高级人才。

具体目标：

- 1.掌握行政学、管理学、经济学、政治学、法学、社会学等方面宽厚的知识。
- 2.具备更开阔的视野、更敏锐的意识和更专业的能力去认识和分析公共管理与公共政策问题。
- 3.具备运用前沿理论和方法研究公共行政改革问题的科研能力。
- 4.具有坚定的政治立场、良好的行政职业道德。
- 5.具备办文办会办事及数智化场景下行政管理能力。
- 6.能够推动理论与实践创新，服务基层治理现代化。
- 7.具有团队协作意识和卓越领导力。

The major aims to foster a sense of community for the Chinese nation and cultivate students across morality, intelligence, fitness, aesthetics, and labor skills, with political ideology, humanistic and scientific literacy, a robust theoretical foundation, broad knowledge, and practical abilities, also with modern governance concepts, public management knowledge, policy analysis skills, and

proficiency in administrative tasks. Graduates will be poised to take on senior interdisciplinary roles in all walks of life, handling administrative affairs, doing performance evaluation, and supporting decision-making.

Specific objectives:

1. Master knowledge in Public administrative, Management, Economics, Political science, etc.
2. Ability to recognize and analyze issues in public management and public policy.
3. Capacity for scientific research about public administrative reform issues.
4. Steadfast political principles and exhibit exemplary ethical conduct in administrative practice.
5. Ability to manage administrative tasks within a digitally-enabled environment.
6. Foster innovation in theory and practice, contributing to grassroots governance modernization.
7. Exhibit strong teamwork collaboration along with exceptional leadership skills.

三、毕业要求

III Basic Requirements for Graduation

本专业要求学生系统学习并掌握管理科学、行政学、政治学、经济学、社会学等现代科学的基本理论和基本知识，具备适应办公自动化、应用管理信息系统所必须的定量分析和计算机技能，具有从事公共服务管理、数据收集与处理、统计分析以及部门规划、协调、组织和决策等诸方面的能力，以适应我国各类机构在新形势下对复合型高层次行政管理人才的要求，满足新时代国家治理体系与治理能力现代化需要。

毕业生应获得以下几个方面的知识能力：

- 1.掌握管理科学、政治学、行政学、经济学、社会学及其他社会科学领域的基本理论和基本知识。
- 2.具有适应办公自动化、应用管理信息系统所必须的定量分析和应用计算机的技能。
- 3.具有从事公共事业单位管理的基本能力，熟悉党和国家的方针、政策与法规。
- 4.具有较强的语言文字表达能力和写作能力；具有较强的社会调查以及获取、处理信息的能力。
- 5.掌握文献检索、资料查询的基本方法，具有一定的科学研究和策划、组织、执行的实际工作能力。
- 6.具有创新意识和开拓能力、团队精神与合作意识，具有良好的职业道德、高尚的人格和社会责任感；具有较强的专业判断能力与决策能力，以及分析问题和解决问题的能力，具有较强的组织、管理能力和较高的领导艺术。
- 7.具有较强阅读专业外文文献的能力。

Students in this major are required to learn and master the basic theory and knowledge of

modern science such as Science of Management, Public Administration, Politics, Economics, Sociology, to have the quantitative analysis and computer skills necessary for office automation and application of management information systems, engage in the public service management, data collection and processing, statistic analyzing, planning, adjusting, organizing, and decision-making. To meet the requirements of various institutions in China for talents in the new situation and to meet the needs of modernizing China's governance system and capacity for governance.

Graduates should acquire knowledge and ability in the following areas:

1. Master the basic theory and basic knowledge in management Science, Political Science, Administrative Science, Economics, Sociology and other social science fields.

2. Possess the skills of quantitative analysis and application of computer necessary to adapt to office automation and application of management information system.

3. Basic ability to manage public institutions and familiarity with the guidelines, policies and regulations of the Party and the state.

4. Strong language and writing skills; strong social research and the ability to obtain and process information.

5. Master the basic methods of literature retrieval and data search, and have certain ability of scientific research and practical work of planning, organizing and execution.

6. Creative consciousness and pioneering ability, team spirit and cooperation, good professional ethics, noble personality and sense of social responsibility; strong professional judgment and decision-making ability, as well as the ability to analyze problems and solve them, with strong organizational and management skills and a high degree of leadership art.

7. Strong ability to read professional foreign language literature

四、毕业要求与培养目标对应矩阵

IV Matrices of Graduation Requirements and Cultivation Objectives

培养目标及毕业要求 Cultivation Objectives & Graduation Requirements	1.掌握行政学、管理学、经济学、政治学、法学、社会学等方面宽厚的知识。 Master knowledge in Public administrative, Management, Economics, Political science, etc.	2.具备更开阔的视野、更敏锐的意识和更专业的能力去认识和分析公共管理与公共政策问题。 Ability to recognize and analyze issues in public management and public policy.	3. 具备运用前沿理论和方法研究公共行政改革问题的科研能力。 Capacity for scientific research about public administrative reform issues.	4.具有坚定的政治立场、良好的行政职业道德。 Steadfast political principles and exhibit exemplary ethical conduct in administrative practice.	5.具备办文办会办事及数智化场景下行政管理能力。 Ability to manage administrative tasks within a digitally-enabled environment.	6.能够推动理论与实践创新，服务基层治理现代化。 Foster innovation in theory and practice, contributing to grassroots governance modernization.	7.具有团队协作意识和卓越领导力。 Exhibit strong teamwork collaboration along with exceptional leadership skills.
1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of Public Administration	✓		✓	✓	✓		
2.具备定量分析和计算机的技能。 Skills of quantitative analysis and information system		✓	✓	✓			
3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party		✓	✓	✓	✓		
4. 较强的语言文字表达能力和写作能力。 Skills of expressing and writing		✓		✓		✓	✓
5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize		✓		✓		✓	✓
6 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation		✓				✓	✓
7 具有较强的外语能力。 Mastery of foreign language			✓	✓			

五、毕业要求实现矩阵

V Matrices of Realization of Graduation Requirements

课程及毕业要求 Graduation requirement	1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of Public Administration	2. 具备定量分析和计算机的技能。 Skills of quantitative analysis and information system	3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party	4. 较强的语言文字表达能力和写作能力。 Skills of expressing and writing	5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize	6 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation	7 具有较强的外语能力。 Mastery of foreign language
军事理论 Military Theory	L		M			L	
军事技能训练 Military Skill Training	L		L			H	
国家安全教育 National Security Education	L	L	H				
劳动教育 Labor Education				L	M	H	
微积分（1） Calculus 1	L	H				L	
专业导论 Introduction to Public Management Specialty	H		M			L	
英语 1 English 1	L			M			H
体育 1 Physical Education 1				M	L	H	
管理学原理（公管） Principle of Management	H	L				M	
政治学 Principles of political science	H		H	M			
微观经济学 Micro-economics	M	M				L	
微积分（2） Calculus 2	H	M				L	
公共管理研究方法（1） Research methods of public management		L		H			H
公共管理学 Public Administration	H	M			L		
公共文秘 Public Secretary	H		L	H			
英语 2 English 2	L			M			H
体育 2 Physical Education 2	L		L			H	
宏观经济学 Macro-economics	H	L				L	
当代中国政府与政治 Modern Chinese Government and Politics		H	L	H			
公共政策学 Public Policy	H		H			M	
公共伦理学 Public Ethics	H		M			H	

办公软件应用 Office Software Application	M	H	H				
线性代数 Linear Algebra	H	M				L	
社会学（公管） Sociology	H		M	H			
程序设计语言 Python		H		M		L	
经济法 Economic law	H	L				M	
科研写作规范与技巧 Scientific Research Writing Norms and Skills				H	M	L	
概率论与数理统计 Probability and Mathematics Statistic	H	M				L	
英语 3 English 3	L			L			H
体育 3 Physical Education 3	L		L			H	
行政职业能力测试 Administrative Aptitude Test			H	H		L	
申论 Essay	L		M	H			
行政管理学 Public Administration	H		H	M			
公共经济学 Public Economics	H	L				M	
公共管理研究方法（2） Public Management Quantitative Analysis		L		H			H
公共管理案例分析 Public management case Analysis	H		M	M			
英语 4 English 4	L			M			H
体育 4 Physical Education 4	L		L			H	
电子政务B E-government	H	H		M			
公共行政学史 History of Public Administration	H		M	M			
社区管理 Community Management	H		M		H		
行政法与行政诉讼法 Administrative Law	H		M			L	
行政组织学 Administrative Organization	H		H			H	
公共部门人力资源管理 Public sector Human Resource Management	M		H			H	
体育 5 Physical Education 5	L		L			H	
地方政府与政治 Local government and politics		H	L	M			
公务员制度 Civil Servant system	H		M		H		
领导科学 Leadership	H		L	M			

城市管理学 Municipal Administration	H		M		H		
公共关系学 Public Relationships	H		M		H		
中国政治制度史 History of Chinese political system	H		H			L	
逻辑学 Logics	M				M	L	
体育6 Physical Education 6	L		L			H	
决策理论与方法 Decision-making Theory and Methods	H		M	H			
博弈思维 Game Theory	H	L		H			
社会科学名著选读 Western Selected Classic Readings of Social Science	H			H			L
公共部门危机管理 Public sector crisis management	H	L	M				
社会组织管理 Social organization management	H	M				H	
专业英语 English for Public Management	M			L			H
公共部门人员素质测评 Quality evaluation of public sector personnel	M				H	H	
思想道德与法治 Moral Education and Rule of Law	M		L			L	
形势与政策 Situation and Policy	L		H		L		
中华民族共同体概论 Education of Chinese Minzu Community Consciousness	M		M		L		
中国近现代史纲要 Essentials of China Modern and Contemporary History	M		M		L		
马克思主义基本原理 Basis Principles of Maxism	M		M		L		
毛泽东思想和中国特色社会主义理论体系概论 Introduction to Mao Zedong Thought and Socialist Theoretical System with Chinese Characteristics	M		M		L		
习近平新时代中国特色社会主义思想概论 Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	M		M	H			
中国古代行政管理思想概论 History of Chinese Public Administration thought	H		M	L			
政府绩效管理 Government Performance Management	H				H	M	

计量经济学 Econometrics	L	H		H			
智慧城市 Smart City	H		M		H		
当代世界政治与经济 International Politics and Economics	H		M		H		
政治学名著选读 Selections of Political Classical Works	H		L			L	
政治心理学 Political Psychology	H		H	H			
乡村振兴与乡村规划 Rural revitalization and rural planning	M		H		M		
生态文明与绿色发展 Ecological civilization and green development	M		H		M		
薪酬管理 Payment Management	H	M		M			
人工智能与大数据 Artificial Intelligence and Big Data	H		M		M		
公共政策分析 Public Policy analysis	H	L	H				
当代世界政治与经济 International Politics and Economics	H		M		H		
社会调查 Social Survey	H		M		H		
SPSS操作技能大赛 SPSS Operation Skills Competition	L		M	H			
申论与公文写作 Essay and Practical Writing	H		M		H		
行政管理教学实习 Public Administration Practice Teaching		L	H		L		
公共部门实习 Practice in Public sectors			H		H	H	
工程训练B Engineering training B	M	M				L	
艺术实践	M	M				L	
就业指导 Employment Guidance	M	H	M				
创新教育 Innovation Education	M	H	M				
创业教育 Entrepreneurship Education			H		H	H	
毕业实习 Graduation Practice					H	H	H
毕业论文 Graduation Project	H		M	M			

注①不同学期的同一门课程只需填写一次；

②所有的课程和教学活动都要列入表格，包括集中实践性环节；

③表格要清晰展示每门课程与“毕业要求”中每项具体要求达成的关联度情况，关联度强的用“H”表示，

关联度中等的用“M”表示，关联度弱的用“L”表示。

六、核心课程

VI Core Courses

主要课程(Major Disciplines): 管理学原理(Principle of Management)、行政管理学(Public Administration)、政治学(Politics)、公共管理学(Public Management)、行政组织学(Administrative Organization)、公共政策学(Public Policy)、公共经济学(Public Economics)、公共部门人力资源管理(Public Sector Human Resource Management)、当代中国政府与政治(Modern Chinese Government and Politics)、行政法与行政诉讼法(Administrative Law and Administrative Accusation Law)、电子政务(E-government)等。

七、主要实践性教学环节

VII Main Internship and Practical Training

电子政务实验(E-government Experiment)、社会调查(Social Survey)、行政管理教学实习(Public Administrative Comprehensive Practice Teaching)等。

八、学时与学分

VIII Hours/Credits

学时学分构成表
Table of Hours and Credits

课程类别 Courses Classified		学时/周数 Period/Weeks	学分 Credits		学分比例 Proportion of Credits	
			理论 Theory	实验（双创） Practice (I&E Crs.)		
通识课程平台 General Courses Platform	必修 Compulsory	578	28	3	20.67%	
	选修 Elective	144	9		6.00%	
学科基础课程平台 Basic Courses Platform	必修 Compulsory	492	27.5	1	19.00%	
专业课程平台 Major Courses Platform	必修 Compulsory	512	29	2	20.67%	
	选修 Elective	336	17.5	3.5	14.00%	
集中性实践教学平台 Practical Teaching Platform	必修 Compulsory	15W+68 学时		18.5	12.33%	
	选修 Elective	1W		1	0.67%	
素质拓展平台 Quality Development Platform	双创学分 Innovation & Entrepreneurship Credits	必修 Compulsory		5	3.33%	
	其他学分 Other Credits		92	4		1
小计 Amount	必修学分总数 Compulsory Credits	119	选修学分总数 Elective Credits	31	选修学分比例 Proportion of Elective Credits	20.67%
	理论学分总数 Theory Credits	115	实践学分总数 Practice Credits	30	实践教学环节比例 Proportion of Internship and Practical Training	20.00%
最低毕业学分 The Lowest Graduate Credits		150				

注：

①学分比例：各教学平台或教学环节占最低毕业学分的比例。

②实践教学环节，包括集中性实践教学环节和实验教学（不含体育）。集中性实践教学环节，包括培养方案内集中实施的实践、实习、课程设计、毕业设计、毕业论文、社会调查等；实验教学，包括课内实验和独立开设实验。

③必修学分总数=通必学分+学科基础学分+专必学分+实践必修学分+素质拓展学分；

选修学分总数=通选学分+专选学分+实践（选修）学分；

理论学分总数=所有平台理论学分之和（不包括双创学分）；

实践学分总数=所有平台实践学分之和（不包括双创学分）；

最低毕业学分=必修学分+选修学分=理论学分+实践学分+双创学分。

九、教学进程计划表 /IX Teaching Schedule Form

表一：通识课程平台 / Form I : General Course Platform

表一（A）：通识必修课程/Form I (A):General Compulsory Courses (General Required)

课程编号 Course Code	课程名称 Course Names	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
20W100000613	英语 1 English 1	2	32	32				1
218110000313	体育 1 Physical Education 1	0/1	26			26		1
217100014918	思想道德与法治 Moral Education and Rule of Law	2.5/0.5	52	40		12		1
217100015218	形势与政策 Situation and Policy	2	32	32				1-8
225100000118	中华民族共同体概论 Education of Chinese Minzu Community Consciousness	1.5/ 0.5	36	24		12		1
20W100000713	英语 2 English 2	2	32	32				2
218110000213	体育 2 Physical Education 2	0/1	32			32		2
2171000122	中国近现代史纲要 Essentials of China Modern and Contemporary History	2.5/ 0.5	52	40		12		2
20W100000813	英语 3 English 3	2	32	32				3
218110015018	体育 3 Physical Education 3	0/0.5	16			16		3
217100012318	马克思主义基本原理 The Basis Principles of Marxism	2.5/0.5	52	40		12		3
20W100000913	英语 4 English 4	2	32	32				4
218110014718	体育 4 Physical Education 4	0/0.5	16			16		4
217100015818	毛泽东思想和中国特色社会主义理论体系概论 Introduction to MAO Zedong Thought and Socialist Theoretical System with Chinese Characteristics	2.5/0.5	52	40		12		4
21811014018	体育 5 Physical Education 5	0/0.5	16			16		5
217100015918	习近平新时代中国特色社会主义思想概论 Xi Jinping Thought on Socialism with Chinese Characteristics for a	2.5/0.5	52	40		12		5

	New Era							
218110015318	体育 6 Physical Education 6	0/0.5	16			16		6
学分要求：必修学分 31 Demand of Credits: Required 31								

注：大学英语扩展课程包括①20W100000813 英语 3②20W100000913 英语 4③20W100001018 学术英语阅读与写作④20W100001318 高级媒体英语视听说⑤20W100001518 英语国家社会与文化⑥20W100001618 中华文化导论（英文），要求在第3,4学期完成4学分即可。

表一（B）：通识选修课程（通选课）/Form I (B): General Elective Courses

模块 Module	学分 Crts.
心理健康与安全 Psychological Health and Safety	2
人文素养与写作 Humanistic Accomplishment and Writing	2
科学技术与科普 Science and Technology & Science Popularization	2
艺术体验与审美 Art Appreciation and Aesthetics	1
国际视野与世界 Contemporary China and the World	1
中华文化与文明 Chinese Culture and Civilization	1
学分要求：选修学分 9 Demand of Credits: Elective 9	

表二：学科基础课程平台

Form II. Basic Course Platform

课程类别 Course Classified	课程编号 Courses Code	课程名称 Course Names	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
学科基础必修 Basic Courses Required	2101000109	微积分（1） Calculus 1	3.5	72	56			16	1	
	207100051318	管理学原理 Principle of Management	2.5	40	40				1	
	208103000413	政治学 Principles of political science	3	48	48				1	
	208100050418	专业导论 Introduction to Public Management Specialty	1	16	16				2	
	208103001313	微观经济学 Micro-economics	3	48	48				2	
	2101000110	微积分（2） Calculus 2	3.5	72	56			16	2	
	2081000466	公共管理研究方法（1） Research methods of public management 1	1.5/0.5	36	24		12		2	
	208103002813	公共管理学 Public Administration	3	48	48				2	
	208103006213	当代中国政府与政治 Modern Chinese Government and Politics	2	32	32				3	
	208103002513	公共政策学 Public Policy	2.5/0.5	48	36	16			3	
	2081000479	公共伦理学 Public Ethics	2	32	32				5	
学分要求：28.5，其中必修 28.5 学分 Demand of Credits: 28.5, Required: 28.5										

表三：专业课程平台

Form III: Major Course4s Platform

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Names	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
专业必修 Required Courses	208103001713	行政管理学 Public Administration	3	48	48				3	
	208100054018	中国古代行政管理思想概论 History of Chinese Public Administration thought	2	32	32				3	
	208103004413	公共经济学 Public Economics	3	48	48				4	
	2081000462	公共管理研究方法(2) Public Management Quantitative Analysis2	1.5/0.5	36	24		12		4	
	2081000475	公共管理案例分析 Public management case Analysis	1.5/0.5	36	24		12		4	
	208103006713	领导科学 Leadership	2	32	32				4	
	208103005413	电子政务B E-government	1.5/0.5	36	24	12			5	
	208100053918	公共行政学史 History of Public Administration	3	48	48				5	
	208100038113	公共部门危机管理 Public sector crisis management	2	32	32				5	
	208103006413	公共部门人力资源管理 Public sector Human Resource Management	2.5/0.5	52	40	12			5	
	208103001213	行政法与行政诉讼法 Administrative Law	3	48	48				6	
	208103002913	行政组织学 Administrative Organization	2	32	32				6	
	208103005113	社区管理 Community Management	2	32	32				6	
	208100054218	社会学(公管) Sociology	3	48	48				3	基础课程模块
	208100044513	办公软件应用 Office Software Application	1/1	40	16	24			3	

课程类别 Course Classified	课程编号 Course Code	课程名称 CoSurse Names	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp	实践 Pra.	习题 Ueb		
	209100030818	程序设计语言1 Python 1	2	48	16	32			3	
	2081000467	公共文秘 Public Secretary	1.5/0.5	36	24		12		3	
	2101000118	线性代数 Linear algebra	2	48	32			16	4	
	208103006313	经济法 Economic law	2	32	32				3	
	208103002113	宏观经济学 Macro-economics	3	48	48				3	
	2101000112	概率论与数理统计 Probability and Mathematics Statistic	2.5	56	40			16	3	
	208103019613	薪酬管理 Payment Management	2	32	32				5	
	2081000463	科研写作规范与技巧 Scientific Research Writing Norms and Skills	1.5/0.5	36	24		12		4	
	208103005313	公共关系学 Public relations	2	32	32				4	专业实用技能模块
	2081000465	申论 Essay	1.5/0.5	36	24		12		6	
	2081000464	行政职业能力测试 Administrative Aptitude Test	1.5/0.5	36	24		12		6	
专业选修课 Elective courses	201103000213	逻辑学 Logics	2	32	32				4	
	208100038813	博弈思维 Game Theory	2	32	32				5	
	208103005713	决策理论与方法 Decision-making Theory and Methods	1.5/0.5	36	24	12			5	
	208100044313	城市管理学 Municipal Administration	1.5/0.5	36	24		12		3	专业思维与方法训练模块
	2081000476	地方政府与政治 Local government and politics	2	32	32				4	
	201103002413	国家公务员制度 Civil Servant system	2	32	32				4	
	208100050918	社会科学名著选读 Western Selected	2	32	32				5	

课程类别 Course Classified	课程编号 Course Code	课程名称 Co5urse Names	学分 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes	
					理论 The.	实验 Exp	实践 Pra.	习题 Ueb			
		Classic Readings of Social Science									
	208100051918	专业英语 English for Public Management	3	48	48				5		
	208103002713	中国政治制度史 History of Chinese political system	2	32	32				5		
	208103006813	公共部门绩效管理 Performance Management in Public sectors	2	32	32				4	专业主题深化和前沿模块	
	208100050618	计量经济学 Econometrics	2	32	32				4		
	208100055818	社会组织管理 Social organization management	2	32	32				5		
	209100058218	人工智能与大数据 Artificial Intelligence and Big Data	2	32	32				6		
	208100056718	乡村振兴与乡村规划 Rural revitalization and rural planning	2	36	24	12			5		
	208100056618	生态文明与绿色发展 Ecological civilization and green development	2	32	32				5		
	208100052118	公共部门人员素质测评 Quality evaluation of public sector personnel	2.5/0.5	52	40	12			6		
	208100041413	智慧城市 Smart City	1.5/0.5	36	24	12			6		
	208100057018	公共政策分析 Public Policy analysis	2	32	32				6		
	208100041113	当代世界政治与经济学 International Politics and Economics	2	32	32				6		
	208103019213	金融学 Finance	2	32	32				6		
	206103001313	保险学B Science of Insurance	2	32	32				4		劳动与社会保障模块
	208103016213	保险精算 Actuarial Science	3	48	48				5		
	208100054418	风险管理 Risk Management	2	32	32				5		

课程类别 Course Classified	课程编号 Course Code	课程名称 Co5urse Names	学分 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp	实践 Pra.	习题 Ueb		
	208103017813	投资学 Investment Science	2	32	32				5	
	208100052018	社会保障国际比较 Comparison of International Social Security	3	48	48				6	
	208103016713	劳动争议处理 Labor Disputes	2	32	32				6	
	208100041813	医学社会学 Medical Sociology	2	32	32				7	
	2081000482	卫生经济学 Health Economics	3	48	48				7	
	208100040013	社会保障案例分析 Case Analysis of Old-Age Security	2	32	32				7	
	2081000468	土地利用工程制图 Land use engineering drawing	/2	48		48			3	
	208100035713	遥感导论 Remote Sensing Introduction	1.5/1.5	60	24	36			2	
	208103033213	资源科学概论 Resource Science Introduction	2	32	32				4	
	208100052518	航空摄影测量 Aerial photogrammetry	/2	48		48			3	
	2081000472	农田水利 Irrigation and Drainage	1.5/0.5	36	24	12			4	
	2081000473	乡村规划 Country planning	2	32	32				5	
	208100033613	城市规划原理 Principle of city planning	3	48	48				5	
	208100034813	工程概预算 Engineering Budgetary Estimate	2	32	32				4	
	208100036713	房地产开发经营 Real Estate Exploitation and Management	2	32	32				5	
	208100035413	房地产估价案例 Case analysis of real estate appraisal	1.5/0.5	36	24	12			6	
	208100034113	土地法学	2	32	32				5	

土地资源管理模块

课程类别 Course Classified	课程编号 Course Code	课程名称 Co5urse Names	学分 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp	实践 Pra.	习题 Ueb		
		Land Law Theory								
	208100035613	房地产金融学 Real Estate Finance	2	32	32				5	
	2081000474	国土资源管理概论 Land Resources Management Introduction	2	32	32				4	
	208100037013	土地资源调查与评价 Investigation and evaluation of land resources	2	32	32				5	
	208100035313	土地生态学 Land Ecology	2	32	32				5	
	2081000484	城镇规划 Town planning	2/1	56	32	24			6	
	208100035013	城市总体规划 City General Planning	3	48	48				4	
	208100037113	地理信息系统 Geo-information system	/2	48		48			4	
学分要求：学分: 52 其中必修31学分，选修21学分 Demand of Credits: Credits: 52 Required: 31 Elective: 21										

表四：集中性实践课程平台

Form IV: Practical Teaching Platform

课程类别 Course Classified		课程编号 Course Code	实践教学名称 Course Names	学分 Crs.	周数/学时数 Total Period/Hrs.	学时类型 Period Classified		开课学期 Semester		
						实践 Exp.	实习 Pra.			
实践 Teaching Practice	必修 Compul sory Courses	112110010718	劳动教育 Labor Education	1	32			1		
		109110000318	军事技能训练 Military Skill Training	2	36			1		
		2081100487	社会调查 Social Survey	1	1W			3		
		701110000318	工程训练 B Engineering training B	0.5	1 天/8 学时			3		
	选修 Elective Courses	208110055018	基层治理中的中国智慧 Chinese wisdom in grassroots governance	1	24			5		
	项目设计 Project Design Course	必修 Compul sory Course	2081100489	申论写作竞赛 An essay writing competition	1	1W			6	
		2081100488	SPSS 操作技能大赛 SPSS Operation Skills Competition	1	1W			4		
	小计 Amount	7.5								
	实习 Teaching Exercitation	专业实习 Teaching Exercitation	必修 Compul sory Course	208113028013	公共部门实习 Practice in public sectors	1	1W			4
			208113027213	行政管理教学实习 Public Administration Teaching Practice	1	1W			5	
毕业实习 Graduation Practice		必修 Compul sory Course	208110036513	毕业实习 Graduation Practice	4	4W			8	
毕业论文 (设计) Graduation Thesis (Project)		必修 Compul sory Course	208110033913	毕业论文 Graduation Project	6	6W			8	
小计 Amount		12 12W								
学分要求: 19.5, 其中必修学分 18.5 Demand of Credits: 19.5, Required 18.5										

表五：素质拓展平台

Form V: Quality Development Platform

课程编号 Course Code	课程/模块名称 Course Names	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
109100000418	军事理论 Military Theory	2	36	36				1
109100000818	国家安全教育 National Security Education	1	16	16				2
	艺术实践	0/1	24			24		1-7
115100000113	就业指导 Employment Guidance	1	16	16				6（四年制） 8（五年制）
	创新教育 Innovation Education	3						
	创业教育 Entrepreneurship Education	2						
学分要求：必修学分 10 Demand of Credits: Required 10								

执笔人：

学院盖章：

审核人：

完成日期：

劳动与社会保障专业本科人才培养方案

Undergraduate Program for Labor and Social Security

一、培养规格

I Cultivation Standards

I) 学制

Length of Schooling

修业年限：4 年

Duration: 4 years

II) 学位

Degree

授予学位：管理学学士学位

Degrees conferred: Bachelor of Management

二、培养目标

II Cultivation Objectives

本专业以铸牢中华民族共同体意识为主线，培养德智体美劳全面发展，具有良好政治思想素质、人文和科学素养，理论基础扎实，知识面宽，实践能力强，具备扎实的经济、管理、法学和社会学的基本理论知识，具备劳动与社会保障专业相关的职业素养，能熟练运用劳动与社会保障相关的专业技能完成各项社会保障实务工作；具有分析解决劳动与社会保障现实问题的基本能力；具有探索数智时代劳动与社会保障改革创新办法的能力；具有探索中国特色劳动与社会保障制度改革问题的科学研究能力；具备能够在党政机关、社会公共管理机构、企事业单位等领域从事社会保障、劳动就业、人力资源管理与商业性保险等工作的复合型高级人才。

具体目标：

1. 掌握经济学、管理学、法学和社会学的基本理论知识；
2. 具备劳动与社会保障专业相关的职业素养；
3. 能熟练运用劳动与社会保障相关技能完成社会保障实务工作；
4. 具有分析解决当前劳动与社会保障现实问题的基本能力；
5. 具有探索数智时代劳动与社会保障改革创新办法的能力；
6. 具有在党政机关、社会公共管理机构、企事业单位等相关工作中的组织管理能力；
7. 具有探索中国特色劳动与社会保障制度改革问题的科学研究能力。

This major focuses on the cultivation of a strong sense of Chinese Volksgemeinschaft. It aims to foster the all-round development of moral, intellectual, physical and aesthetic work. It possesses good political and ideological qualities, humanities and scientific literacy, a solid theoretical

foundation, a wide range of knowledge and a strong practical ability, have a solid basic knowledge of economics, management, law and sociology. Students will possess professional qualities related to labor and social security, and can proficiently use professional skills related to labor and social security to complete various social security practical work; have the basic ability to analyze and solve practical problems related to labor and social security; have the ability to explore innovative methods for labor and social security reform in the era of digital intelligence; have the scientific research ability to explore the reform of the labor and social security system with Chinese characteristics; have composite senior talents who can engage in social security, labor employment, human resource management, and commercial insurance in the fields of party and government organs, social public management institutions, enterprises and institutions, etc. About 5 years after graduation, they will reach the level of mid-level manager in the professional field.

Specific objectives:

1. Master the basic theoretical knowledge of economics, management, law, and sociology;
2. Possess professional ethics related to labor and social security;
3. Proficient in using labor and social security related skills to complete practical social security work;
4. Have the basic ability to analyze and solve current labor and social security problems;
5. Ability to explore innovative methods for labor and social security reform in the era of digital intelligence;
6. Possess organizational and management abilities in relevant work of party and government agencies, social public management institutions, enterprises and institutions, etc;
7. Have the scientific research ability to explore the reform of the labor and social security system with Chinese characteristics.

三、毕业要求

III Basic Requirements for Cultivation

本专业要求掌握经济学、管理学、法学和社会学等相关学科的基本理论、基本知识、基本技能和研究方法，在劳动和社会保障的相关领域有较宽的知识面；了解有关劳动和社会保障的法律法规、制度、方针与政策；具有适应办公自动化、应用管理信息系统所必须的定量分析和应用计算机的技能；具有较强的语言文字表达能力和写作能力；具有策划、组织、执行的实际工作能力；具有创新意识和开拓能力、团队精神与合作意识；具有较强的阅读专业外文文献的能力；能够胜任各级各类组织中的劳动与社会保障业务及其管理工作，具有领导、协调、组织和决策的基本能力。

毕业生应获得以下几个方面的知识能力：

1. 掌握相关学科基本理论知识；

2. 具有定量分析和应用计算机的技能;
3. 熟悉党和国家的基本方针、政策与法规;
4. 具有较强的语言文字表达能力和写作能力;
5. 具有策划、组织、执行的实际工作能力;
6. 具有创新意识和开拓能力、团队精神与合作意识;
7. 具有较强的阅读专业外文文献的外语能力。

This program requires students mastering the basic theories, the basic knowledge, basic skills and methods of economics, management, law and sociology, having a wide knowledge in labor and social security' related fields, understanding the labor and social security laws and regulations, system, principles and policies, having the necessary quantitative analysis and computer skills to adapt to office automation and apply management information systems; having strong language and writing skills; having ability to plan, organize, and execute practical work; having innovative and pioneering abilities, team spirit, and a sense of cooperation; having strong ability to read professional foreign literature; having the ability of leading, cooperation and decision-making and managing all kinds of work in the organization of labor and social security business.

Graduates should acquire the following knowledge and abilities:

1. Master the relevant basic theories and knowledge ;
2. Have the necessary quantitative analysis and computer skills ;
3. Be familiar with policies, regulations, and laws of our country and Party;
4. Have strong language expression ability and writing ability;
5. Have actual work capability to study, plan, organize;
6. With innovation and development ability, team spirit and cooperation consciousness;
7. Mastery of reading professional foreign literature.

四、毕业要求与培养目标对应矩阵

IV Matrices of Graduation Requirements and Cultivation Objectives

培养目标及毕业要求 Cultivation Objectives & Graduation Requirements	1 掌握基本 理论知识 Master basic theory and knowledge	2 具备专业 相关的职业 素养 Have professional quality	3 具有社 会保障实 务能力 Practical ability of social security	4 具有分 析解决问 题能力 Analyze and solve practical problems ability	5 具有创新 能力 Innovative ability	6 具有 组织管 理能力 Organize and manage ability	7 具有科 学研究 能力 Scientific research ability
1. 掌握相关学科基本理论 知识 Basic theory and knowledge of social science	√			√	√		√
2. 具备定量分析和应用 计算机的技能 Skills of quantitative analysis and information system		√		√			√
3. 熟悉党和国家的方 针、政策与法规 Familiar with policies, regulations, and laws of our country and Party		√	√	√	√		√
4. 较强的语言文字表达 能力和写作能力 Skills of expressing and writing		√		√			√
5. 具有策划、组织、执 行的实际工作能力 Capability to study, plan, organize		√	√	√		√	
6 具有创新意识和开拓 能力、团队精神与合作 意识 Capability of creating and exploring Spirit of cooperation, obligation		√	√		√	√	
7 具有较强的外语能力 Mastery of foreign language							√

五、毕业要求实现矩阵

V Matrices of Realization of Graduation Requirements

课程及毕业要求	1. 掌握 相关学科 基本理论 知识 Basic theory and knowledg e of social science	2. 具备定 量分析和 应用计算 机的技能 Skills of quantitative analysis and informati on system	3. 熟悉党 和国家的方 针、政策与 法规 Familiar with policies, regulations, and laws of our country and Party	4. 较强的 语言文字 表达能力 和写作能 力 Skills of expressing and writing	5. 具有策 划、组织、 执行的实际 工作能力 Capability to study, plan, organize	6. 具有创新意 识和开拓能 力、团队精 神与合作意 识 Capability of creating and exploring. Spirit of cooperation, obligation	7. 具有 较强的 外语能 力 Mastery of foreign language
英语 1 English 1				H			H
体育 1 Physical Education 1					M	H	
思想道德与法治 Moral Education and Rule of Law			M	L		M	
形势与政策 Situation and Policy			H	L			
中华民族共同体概论 Education of Chinese Minzu Community Consciousness			M			M	
英语 2 English 2				H			H
体育 2 Physical Education 2					M	H	
中国近现代史纲要 Essentials of China Modern and Contemporary History	M		M			L	
英语 3 English 3				H			H
体育 3 Physical Education 3					M	H	
马克思主义基本原理 The Basis Principles of Maxism	M		M			L	
毛泽东思想和中国特色社 会主义理论体系概论 Introduction to MAO Zedong Thought and Socialist Theoretical System with Chinese Characteristics	M		M			L	
习近平新时代中国特色社 会主义思想概论 Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	M		M			L	
英语 4 English 4				H			H
体育 4 Physical Education 4					M	H	
体育 5 Physical Education 5					M	H	

体育 6 Physical Education 6					M	H	
就业指导 Employment Guidance			L	M	M		
微积分 (1) Calculus 1	M	H					
专业导论 Introduction to Public Management Specialty	M		M			L	
管理学原理 (公管) Principle of Management	H		M		M		
政治学 Principles of political science	H		H	M			
微观经济学 Micro-economics	H	M	L				
微积分 (2) Calculus 2	H	M					
公共管理研究方法 (1) Research methods of public management	H			M		M	
公共管理学 Public Administration	H		H				
公共文秘 Public Secretary			M	H	M	M	
宏观经济学 Macro-economics	H	M	L				
公共组织行为学 Public organizational behavior	M		M		H		
公共政策学 Public Policy	H		H	M			
公共伦理学 Public Ethics	M		M			M	
办公软件应用 Office Software Application		H		L			
线性代数 Linear Algebra		H			L		
社会学(公管) Sociology	H					M	
程序设计语言 Python		H					
经济法 Economic law	H		H				
科研写作规范与技巧 Scientific Research Writing Norms and Skills				H			L
概率论与数理统计 Probability and Mathematics Statistic		H					
行政职业能力测试 Administrative Aptitude Test		L	H		L		
申论 Essay			M	H			
社会保障概论 Social Security	H		H				
公共部门人力资源管理 Human Resource	H		M		M		

Management in Public Administrations							
公共经济学 Public Economics	H				M		
社会福利与社会救助 Social Welfare and Social Relief	H		H			L	
风险管理 Risk Management	H	M				L	
劳动经济学 Labor Economics	H		M				L
社会保障基金管理 Social Security Fund Management	H	L	H				
劳动法与社会保障法 Labor Law and Social Security Law	H		H				
社会保险学 Social Insurance	H	L	H				
公共管理研究方法 (2) Public Management Quantitative Analysis (2)	M	H		L			
金融学 Finance	H		H				
保险学 B Science of Insurance	H	M					
保险精算 Actuarial Science	H	H	M				
专业英语 Specialized Management English	M						H
投资学 Investment Science	H	M	M				
薪酬管理 Payment Management	H		M		M		
社会保障国际比较 Comparison of International Social Security	H		H		M		L
公共部门人员素质测评 Quality evaluation of public sector personnel	H	M	M		M		
公共部门危机管理 Public sector crisis management	H	L	M				
劳动争议处理 Labor Disputes	H		H	M	M	L	
医学社会学 Medical Sociology	H		M				
卫生经济学 Health Economics	H	M	M				
社会保障案例分析 Case Analysis of Old-Age Security	H		H	M			
军事理论 Military Theory	H		H				
国家安全教育 National Security Education	H		H			L	
艺术实践						M	
创新教育			H		H	H	

Innovation Education							
创业教育 Entrepreneurship Education			H		H	H	
军事技能训练 Military Skill Training					M	H	
劳动教育 Labor Education					H	H	
劳动与社会保障课外实践 Extracurricular practice of labor and social security	M			H	H	H	
劳动与社会保障法社会实践 Social practice of labor and social security law	M		H		H		
劳动与社会保障专题调查 Labor and Social Security Survey		M		H	H		
劳动与社会保障教学实习 Labor and Social Security Teaching Practice			H	M	H		
社会保障高质量发展社会实践 Social Security High- quality Developing Practice	M		H	H			
社会保障实务知识竞赛 Social Security Practical K nowledge Competition	M		H		H		
革命传统教育基地考察 Investigation of revolutionary traditional education base	L		H			L	
毕业实习 Graduation Practice	H	M	H	M	H	H	
毕业论文 Graduation Project	H	M	H	H			M

注①不同学期的同一门课程只需填写一次，如“形势与政策”；

②所有的课程和教学活动都要列入表格，包括集中实践性环节；

③表格要清晰展示每门课程与“毕业要求”中每项具体要求达成的关联度情况，关联度强的用“H”表示，关联度中等的用“M”表示，关联度弱的用“L”表示。

六、核心课程

VI Core Courses

管理学原理 Principles of Management、公共管理学 Public Management、公共经济学 Public Economics、劳动经济学 Labor Economics、社会保障概论 Science of Social Security、公共政策学 Public Policy、风险管理 Risk Management、劳动法与社会保障法 Labor Law and Social Security Law、社会保险学 Social Insurance、社会福利与社会救助 Social Welfare and Social Relief、公共部门人力资源管理 Human Resource Management in Public Administration、社会保障基金管理 Management of Social Security Fund 等。

七、主要实践性教学环节

VII Main Internship and Practical Training

劳动与社会保障实习 Practice of Labor and Social Security、劳动与社会保障专题调查 Special Investigation of Labor and Social Security、毕业论文 Graduation Project、社会保障高质量发展社会实践 Social Security High-quality Developing Practice、社会保障实务知识竞赛 Social Security Practical Knowledge Competition 等。

八、学时与学分

VIII Hours/Credits

学时学分构成表
Table of Hours and Credits

课程类别 Course Classified		学时/周数 Period/Weeks	学分 Credits		学分比例 Proportion of Credits	
			理论 Theory	实践（双创） Practice (I&E Crs.)		
通识课程平台 General Course Platform	必修 Compulsory	578	28	3	20.67%	
	选修 Elective	144	9		6%	
学科基础课程平台 Basic Course Platform	必修 Compulsory	524	29	1.5	20.33%	
专业课程平台 Major Course Platform	必修 Compulsory	436	25	1.5	17.67%	
	选修 Elective	460	20	2.5	15%	
集中性实践课程平台 Practical Teaching Platform	必修 Compulsory	76/16W		19.5	13%	
	选修 Elective	1W		1	0.67%	
素质拓展平台 Quality Development Platform	双创学分 Innovation & Entrepreneurship Credits			5	3.33%	
	其他学分 Other Credits		92	4	3.33%	
小计 Amount	必修学分总数 Compulsory Credits	117.5	选修学分总数 Elective Credits	32.5	选修学分比例 Proportion of Elective Credits	21.67%
	理论学分总数 Theory Credits	115	实践学分总数 Practice Credits	30	实践教学环节比例 Proportion of Internship and Practical Training	20%
最低毕业学分 The Lowest Graduate Credits		150				

注：

①学分比例：各教学平台或教学环节占最低毕业学分的比例。

②实践教学环节，包括集中性实践教学环节和实验教学（不含体育）。集中性实践教学环节，包括培养方案内集中实施的实践、实习、课程设计、毕业设计、毕业论文、社会调查等；实验教学，包括课内实验和独立开设实验。

③必修学分总数=通必学分+学科基础学分+专必学分+实践必修学分+素质拓展学分；

选修学分总数=通选学分+专选学分+实践（选修）学分；

理论学分总数=所有平台理论学分之和（不包括双创学分）；

实践学分总数=所有平台实践学分之和（不包括双创学分）；

最低毕业学分=必修学分+选修学分=理论学分+实践学分+双创学分。

九、教学进程计划表 /IX Teaching Schedule Form

表一：通识课程平台 / Form I : General Course Platform

表一（A）：通识必修课程/Form I (A):General Compulsory Courses (General Required)

课程编号 Course Code	课程名称 Course Name	学分数 Crns.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
20W100000613	英语 1 English 1	2	32	32				1
218110000313	体育 1 Physical Education 1	1	26	26				1
217100014918	思想道德与法治 Moral Education and Rule of Law	2.5/0.5	52	40		12		1
217100015218	形势与政策 Situation and Policy	2	32	32				1-8
225100000118	中华民族共同体概论 Education of Chinese Minzu Community Consciousness	1.5/0.5	36	24		12		1
20W100000713	英语 2 English 2	2	32	32				2
218110000213	体育 2 Physical Education 2	1	32	32				2
2171000122	中国近现代史纲要 Essentials of China Modern and Contemporary History	2.5/0.5	52	40		12		2
20W100000813	英语 3 English 3	2	32	32				3
218110015018	体育 3 Physical Education 3	0.5	16	16				3
217100012318	马克思主义基本原理 The Basis Principles of Maxism	2.5/0.5	52	40		12		3
217100015818	毛泽东思想和中国特色社会主义理论 体系概论 Introduction to MAO Zedong Thought and Socialist Theoretical System with Chinese Characteristics	2.5/0.5	52	40		12		4
217100015918	习近平新时代中国特色社会主义思想 概论 Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	2.5/0.5	52	40		12		4
20W100000913	英语 4 English 4	2	32	32				4

218110014718	体育 4 Physical Education 4	0.5	16	16				4
218110014018	体育 5 Physical Education 3	0.5	16	16				5
218110015318	体育 6 Physical Education 3	0.5	16	16				6
学分要求：必修学分 31 Demand of Credits: Required 31								

注：大学英语扩展课程包括①20W100000813 英语 3②20W100000913 英语 4③20W100001018 学术英语阅读与写作④20W100001318 高级媒体英语视听说⑤20W100001518 英语国家社会与文化⑥20W100001618 中华文化导论（英文），要求在第3、4学期完成4学分即可。

表一（B）：通识选修课程（通选课）/Form I (B): General Elective Courses

模块 Module	学分 Crts.
心理健康与安全 Psychological Health and Safety	2
人文素养与写作 Humanistic Accomplishment and Writing	2
科学技术与科普 Science and Technology & Science Popularization	2
艺术体验与审美 Art Appreciation and Aesthetics	1
国际视野与世界 Contemporary China and the World	1
中华文化与文明 Chinese Culture and Civilization	1
学分要求：选修学分 9 Demand of Credits: Elective 9	

表二：学科基础课程平台

Form II. Basic Course Platform

课程类别 Course Classified	课程编号 Courses Code	课程名称 Course Names	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
学科基础必修 Basic Courses Required	2101000109	微积分（1） Calculus 1	3.5	72	56			16	1	
	207100051318	管理学原理 Principle of Management	2.5	40	40				1	
	208103000413	政治学 208103000413	3	48	48				1	
	208100050418	专业导论 Introduction to Public Management Specialty	1	16	16				2	
	208103001313	微观经济学 Micro-economics	3	48	48				2	
	2101000110	微积分（2） Calculus 2	3.5	72	56			16	2	
	2081000466	公共管理研究方法（1） Research methods of public management	1.5/0.5	36	24			12	2	
	208103002813	公共管理学 Public Administration	3	48	48				2	
	208103002113	宏观经济学 Macro-economics	3	48	48				3	
	208103012213	公共组织行为学	3	48	48				3	
	208100054218	社会学（公管） Sociology	3	48	48				3	
学分要求：必修学分 30.5 Demand of Credits: Required 30.5										

表三：专业课程平台

Form III: Major Course Platform

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
专业必修 Required Courses	208103018813	社会保障概论 Social Security	3	48	48				3	
	208100058318	公共部门人力资源管理 Human Resource Management in Public Administrations	2.5/0.5	52	40	12			3	
	208103004413	公共经济学 Public Economics	3	48	48				4	
	208103018713	社会保障基金管理 Social Security Fund Management	3	48	48				5	
	208103018313	社会福利与社会救助 Social Welfare and Social Relief	3	48	48				5	
	208103004913	劳动经济学 Labor Economics	3	48	48				5	
	208100038113	公共部门危机管理 Public Sector Crisis Management	2	32	32				5	
	208100057718	社会保险学 Social Insurance	2.5/1	64	40	24			6	
	208103016413	劳动法与社会保障法 Labor Law and Social Security Law	3	48	48				6	
专业选修 Elicative courses	209100030818	程序设计语言 (Python)I	2	48	16	32			3	基础 强化 模块
	208100044513	办公软件应用 Office Software Application	1/1	40	16	24			3	
	2081000467	公共文秘 Public Secretary	1.5/0.5	36	24	12			3	
	2101000118	线性代数 Linear Algebra	2	48	32			16	4	
	2101000112	概率论与数理统计 Probability and Mathematics Statistic	2.5	56	40			16	3	
	208103006313	经济法 Economic law	2	32	32				3	

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分数 Crns.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
	2081000462	公共管理研究方法 (2) Public Management Quantitative Analysis (2)	1.5/0.5	36	24		12		4	
	2081000479	公共伦理学 Public Ethics	2	32	32				5	
	209100058218	人工智能与大数据 Artificial Intelligence and Big Data	2	32	32				6	
	2081000464	行政职业能力测试 Administrative Aptitude Test	1.5/0.5	36	24	12			6	
	2081000465	申论 Essay	1.5/0.5	36	24	12			6	
	208100055418	公共政策学 Public Policy	2.5/0.5	52	40	12			3	
	206103001313	保险学 B Science of Insurance	2	32	32				4	
	208100051918	专业英语 Specialized Management English	3	48	48				5	
	208103022713	薪酬管理 Payment Management	2	32	32				5	
	208103017813	投资学 Investment Science	2	32	32				5	
	208100054418	风险管理 Risk Management	2	32	32				5	
	208100055218	保险精算 Actuarial Science	2	32	32				5	
	208103019213	金融学 Finance	2	32	32				6	
	208100052018	社会保障国际比较 Comparison of International Social Security	3	48	48				6	
	208100052118	公共部门人员素质测 评 Quality evaluation of public sector personnel	2.5/0.5	52	40	12			6	
	208103016713	劳动争议处理 Labor Disputes	2	32	32				6	
	208100041813	医学社会学 Medical Sociology	2	32	32				7	

劳动与社会保障模块

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分 数 Crns.	总学 时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
	2081000482	卫生经济学 Health Economics	3	48	48				7	
	208100040013	社会保障案例分析 Case Analysis of Social Security	2	32	32				7	
	2081000463	科研写作规范与技巧 Scientific Research Writing Norms and Skills	1.5/0.5	36	24		12		4	
	208103005313	公共关系学 Public relations	2	32	32				4	
	201103000213	逻辑学 Logics	2	32	32				4	
	208100038813	博弈思维 Game Theory	2	32	32				5	
	208103005713	决策理论与方法 Decision-making Theory and Methods	1.5/0.5	36	24	12			5	
	208100044313	城市管理学 Municipal Administration	1.5/0.5	36	24	12			3	
	2081000476	地方政府与政治 Local government and politics	2	32	32				4	
	208103007013	国家公务员制度 Civil Servant system	2	32	32				4	
	208100050918	社会科学名著选读 Western Selected Classic Readings of Social Science	2	32	32				5	
	208103002713	中国政治制度史 History of Chinese political system	2	32	32				5	
	208100057318	公共部门绩效管理 Performance Management in Public sectors	2	32	32				4	
	208100050618	计量经济学 Econometrics	2	32	32				4	
	208100055818	社会组织管理 Social organization management	2	32	32				5	
	208100056718	乡村振兴与乡村规划 Rural revitalization an d rural planning	2	36	24	12			5	

行政管理模块

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
	208100056618	生态文明与绿色发展 Ecological civilization and green development	2	32	32				5	
	208100041413	智慧城市 Smart City	1.5/0.5	36	24	12			6	
	208100057018	公共政策分析 Public Policy analysis	2	32	32				6	
	208100041113	当代世界政治与经济 International Politics and Economics	2	32	32				6	
	2081000468	土地利用工程制图 Land use engineering drawing	/2	48		48			3	土地资源管理模块
	208100035713	遥感导论 Remote Sensing Introduction	1.5/1.5	60	24	36			2	
	208103033213	资源科学概论 Resource Science Introduction	2	32	32				4	
	208100052518	航空摄影测量 Aerial photogrammetry	/2	48		48			3	
	2081000472	农田水利 Irrigation and Drainage	1.5/0.5	36	24	12			4	
	2081000473	乡村规划 Country planning	2	32	32				5	
	208100033613	城市规划原理 Principle of city planning	3	48	48				5	
	208100034813	工程概预算 Engineering Budgetary Estimate	2	32	32				4	
	208100036713	房地产开发经营 Real Estate Exploitation and Management	2	32	32				5	
	208100035413	房地产估价案例 Case analysis of real estate appraisal	1.5/0.5	36	24	12			6	
	208100034113	土地法学 Land Law Theory	2	32	32				5	

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分 数 Cr.	总学 时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
	208100050718	土地资源管理专业英语 Special English on Land Resource Management	2	32	32				6	
	208100035613	房地产金融学 Real Estate Finance	2	32	32				5	
	2081000474	国土资源管理概论 Land Resources Management Introduction	2	32	32				4	
	208100037013	土地资源调查与评价 Investigation and evaluation of land resources	2	32	32				5	
	208100035313	土地生态学 Land Ecology	2	32	32				5	
	2081000484	城镇规划 Town planning	2/1	56	32	24			6	
	208100035013	城市总体规划 City General Planning	3	48	48				4	
	208100037113	地理信息系统 Geo-information system	/2	48		48			4	
学分要求: 49 (其中必修学分 26.5, 选修学分 22.5) Demand of Credits: 54 (Required 26.5, Elective 22.5)										

表四：集中性实践课程平台

Form IV: Practical Course Platform

课程类别 Course Classified		课程编号 Course Code	课程名称 Course Name	学分 Crts.	周数/学时数 Total Period/Hrs.	学时类型 Period Classified		开课学期 Semester	
						实践 Exp.	实习 Pra.		
实践 Practice	必修 Compul sory Courses	112110010718	劳动教育 Labor Education	1	32			1-7	
		109110000318	军事技能训练 Military Skill Training	2	36			1	
		701110000318	工程训练 B Engineering Training B	0.5	8			3	
		2081100491	劳动与社会保障 课外实践 Labor and Social Security Practice	1	1W			3	
		2081100490	劳动与社会保障法 社会实践 Labor and Social Security Law Practice	1	1W			6	
		208110055118	社会保障高质量发展社会 实践 Social Security High-quality Developing Practice	1	1W			5	
		选修 Elective Courses	201103012213	革命传统教育基地考察 Investigation of revolutionary traditional education base	1	1W			4
	208110058018		社会保障实务知识竞赛 Social Security Practical Knowledge Competition	1	1W			5	
	课程设计 Project Design	必修 Compul sory Course	2081100492	劳动与社会保障 专题调查 Labor and Social Security Survey	1	1w			4
	小计 Amount		8.5 学分						
实习 internship	专业实习 Course internship	必修 Compul sory Course	2081100493	劳动与社会保障 教学实习 Labor and Social Security Teaching Practice	2	2w			5
	毕业实习 Graduation internship	必修 Compul sory Course	208110036513	毕业实习 Graduation Practice	4	4w			8
	毕业论文 (设计) Graduation Thesis (Project)	必修 Compul sory Course	208110033913	毕业论文 Graduation Practice	6	6w			8

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分 Cr.	周数/学时数 Total Period/Hrs.	学时类型 Period Classified		开课学期 Semester
					实践 Exp.	实习 Pra.	
小计 Amount		12 学分					
学分要求:20.5, 其中必修学分 19.5 Demand of Credits:20.5, Required 19.5							

表五：素质拓展平台

Form V: Quality Development Platform

课程编号 Course Code	课程/模块名称 Course Name	学分数 Cr.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
109100000418	军事理论 Military Theory	2	36	36				1
109100000818	国家安全教育 National Security Education	1	16	16				2
	艺术实践	0/1	24			24		1-7
115100000113	就业指导 Employment Guidance	1	16	16				6（四年制） 8（五年制）
	创新教育 Innovation Education	3	/					
	创业教育 Entrepreneurship Education	2	/					
小计 Amount		10						
学分要求：必修学分 10 Demand of Credits: Required 10								

执笔人：

学院盖章：

审核人：

完成日期：

土地资源管理专业本科人才培养方案

Undergraduate Program for Land Resource Management

一、培养规格

I Cultivation Standards

I) 学制

Length of Schooling

修业年限：4 年

Duration: four years

II) 学位

Degree

授予学位：管理学学士学位

Degrees conferred: Bachelor of Management

二、培养目标

II Cultivation Objectives

本专业以铸牢中华民族共同体意识为主线，培养德智体美劳全面发展，具有良好政治思想素质、人文和科学素养、职业道德和敬业精神，理论基础扎实，知识面宽，实践能力强，具备扎实的现代土地科学、管理学、经济学、信息科学和资源学的基本理论知识，熟练掌握测量、制图、土地评估、土地规划设计等专业技能，具备创新意识和持续学习能力，不断适应土地科学与技术进步，能够在国家各级自然资源管理部门、国土规划、土地整治、土地测绘、城镇规划、房地产管理等部门、大专院校和科研单位等领域从事土地管理、土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估、教学和科研等工作的复合型高级专业人才。毕业 5 年左右在专业领域达到中级工程师执业水平。

具体目标：

目标 1 (知识能力)：能够掌握土地科学、管理学、经济学、信息科学和资源学的基本理论知识在土地资源开发、利用、保护与管理中的应用与发展现状，融会贯通经济、管理的基础知识和土地资源管理专业知识，针对土地资源管理行业具体问题提供整体解决方案。

目标 2 (实践能力)：具备系统思维和可持续发展理念，能将土地科学知识有效运用到在国家各级自然资源管理部门、国土规划、土地整治、土地测绘、城镇规划、房地产管理等部门、大专院校和科研单位等领域从事土地管理、土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估、教学和科研等工作实践中，并具备一定的创新能力。

目标 3 (职业素养)：身心健康，具有社会责任感和职业道德修养，拥有团队精神、有

效的沟通、表达能力和项目管理能力。

目标 4 (发展潜能)：具备较强的获取知识和综合运用知识的能力，能及时了解土地科学领域最新理论、技术及国际前沿动态，有效地持续自主学习以适应社会和行业的多样性发展。

With the main line of casting a firm sense of community of the Chinese nation, this programme aims to cultivate the all-round development of morality, intelligence, physicality, physicality, aesthetics and aesthetics, with good political and ideological qualities, humanistic and scientific literacy, vocational ethics and professionalism, solid theoretical foundation, broad knowledge and strong practical ability, with solid basic theoretical knowledge of modern land science, management, economics, information science and resource science, and proficiency in surveying, cartography, land evaluation, land planning and design, with innovative awareness and continuous learning ability, constantly adapting to the progress of land science and technology, and capable of engaging in the fields of land management, land resource survey and evaluation, land planning and design, land surveying, land remediation, land conservation, real estate appraisal, land resource protection, and land resources protection in the national natural resources management departments at all levels, as well as in the universities and colleges and scientific research institutes. The programme is designed for senior professionals who are engaged in land management, land resources survey and evaluation, land planning and design, land survey, land remediation, land resources protection, real estate appraisal, teaching and scientific research, and so on. Within five years after graduation, they will reach the level of intermediate engineers in their professional fields.

Specific objectives:

Objective 1 (Knowledge and Ability): To be able to grasp the application and development status of the basic theoretical knowledge of land science, management, economics, information science and resource science in the development, utilisation, protection and management of land resources, to integrate the basic knowledge of economics, management and professional knowledge of land resource management, and to provide holistic solutions to the specific problems of the land resource

management industry.

Objective 2 (Practical Ability): To have systematic thinking and the concept of sustainable development, and to be able to effectively apply the knowledge of land science to the fields of land management, land resources investigation and evaluation, land planning and design, land surveying, land improvement, land resources protection, real estate assessment, teaching and learning, etc. in the national natural resources management departments at all levels, land planning, land remediation, land surveying, land remediation, land resources protection, real estate assessment, teaching and learning, resource protection, real estate appraisal, teaching and scientific research, and other work practices, and have a certain degree of innovative ability.

Objective 3 (Professionalism): Physical and mental health, a sense of social responsibility and professional ethics, teamwork, effective communication, presentation and project management skills.

Objective 4 (Development Potential): Possess strong ability to acquire knowledge and apply knowledge comprehensively, keep abreast of the latest theories, technologies and international frontiers in the field of land sciences, and learn effectively and continuously on their own in order to adapt to the diversified development of the society and the industry.

三、毕业要求

III Basic Requirements for Graduation

根据我校土地资源管理专业培养目标的要求,通过人文社会科学课程、工程基础课、专业基础课、专业课的课堂教学、讲座、社会活动、文化活动、各种竞赛、实践、辅导、座谈等教学环节,使土地资源管理专业毕业生能力达到如下基本要求:

1.工程知识:能够利用数学、统计学等的基本原理及土地资源管理专业知识来解决土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估等土地利用实践问题。

1.1 能将数学、工程学的基本知识运用到土地利用工程问题的恰当表述之中。

1.2 理解土地科学知识的原理及在土地利用工程设计基本应用。

1.3 能够将土地利用工程制图、工程概预算、农田水利学等知识运用于土地利用工程设计、运行和管理。

1.4 能将规划与设计原理等专业知识用于土地利用工程的规划与设计实践中。

2.问题分析：能够利用土地科学、经济学、生态学和环境科学等相关的基础理论和知识以及文献资料对土地利用问题进行识别、表达和分析，以获得有效结论。

2.1 能够运用土地科学、经济学、生态学和环境科学等的基本原理和专业知识，识别和判断土地利用问题的关键点。

2.2 能通过土地资源管理专业的概念、原理、方法，分析土地资源利用问题的关键环节，并给予表述。

2.3 能够运用土地科学、经济学、生态学和环境科学等的基础理论和知识结合文献分析土地资源利用过程的影响因素及采用相关技术，并获得有效结论。

3.设计/开发解决方案：能够应用测量、制图、土地评估、土地规划设计等专业技能从事土地资源管理、土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估等实践设计工作，并能够在设计中体现创新意识，综合考虑社会、健康、安全、法律文化及环境等因素。

3.1 能够根据区域土地资源禀赋条件提出土地资源利用综合优化的解决方案。

3.2 能够对土地利用工程设计的可行性进行初步分析与论证。

3.3 能够进行土地利用规划和土地利用工程的设计，并在设计中综合考虑社会、健康、安全、法律、文化等因素，且体现创新意识，进而优化设计方案。

4.研究：能够基于土地科学原理并采用科学方法，开展土地科学研究，预测、分析土地资源利用和土地利用工程中的问题，为土地科学问题和土地资源利用问题提供合理有效的结论。

4.1 掌握现代分析方法，能够识别土地科学问题中的各种制约条件，分析研究对象的基本特征；

4.2 能够基于土地资源管理专业理论，根据区域土地资源利用特征，选择合适的研究路线、设计可行的研究方案；

4.3 能正确采集、整理研究数据，对研究结果进行关联、分析处理，获取合理有效的结论。

5.现代工具的使用：能够针对土地科学问题，开发、选择与使用恰当的土地资源管理专业领域相关的计算机辅助设计、计算机模拟仿真等技术、资源和工具，熟练使用现代分析检测仪器，具备预测、模拟及优化对土地资源利用实践中的复杂问题的能力，并能够理解其局限性。

5.1 能够基于土地科学问题的技术背景，选择、使用恰当的土地信息技术软件、计算机辅助设计软件等现代工具；

5.2 能够运用土地信息技术软件和现代分析检测仪器，预测、模拟和评价复杂土地科学问题，明确各种方法的局限性。

5.3 掌握专业工具，能够进行土地资源管理实践中复杂问题的工程设计和实施，能理解

其局限性。

6.工程与社会：能基于土地科学相关背景知识，在解决复杂土地资源管理问题的同时，分析和评价设计方案对社会、健康、安全、法律及文化的影响，并理解其承担的责任。

6.1 熟悉土地资源管理领域的技术规范、法律法规和区域政策，能客观评价土地资源利用过程对社会、健康、安全、法律以及文化的影响，能理解土地资源利用过程中应承担的责任；

6.2 具有土地资源管理实习和实践经验，有较强的工程和社会意识。

7.环境和可持续发展：能够理解和评价土地资源利用实践对环境、社会可持续发展的影响；

7.1 理解环境保护和社会可持续发展的内涵和意义，熟悉环境保护的相关政策和法律法规；

7.2 能针对实际的土地利用工程项目中的生产、运行和维护相关环节中正确理解并评价工程实践对环境、社会可持续发展的影响。

8.职业规范：具有人文社会科学素养、社会责任感，能够在土地资源利用实践中理解并遵守职业道德和规范，履行责任。

8.1 具有科学的世界观、正确的人生观、价值观和爱国精神，具有人文社会科学素养和社会责任感；

8.2 理解土地利用工程伦理的核心理念，熟悉土建工程师的职业性质和责任，在工程实践中能自觉遵守职业道德和规范，履行责任。

9.个人和团队：具有在土地科学研究、土地利用工程设计与实践的多学科背景团队中团结互助的合作精神、一定的组织管理协调能力及在工作中对不同角色的适应能力。

9.1 能在多学科背景下的团队合作中承担自己的角色，听取不同意见，具有一定组织管理能力，能够综合团队成员的建议，并进行合理决策；

9.2 具有较强的团队协作和人际交往能力，能同其他成员进行有效交流，并妥善处理组织内外关系。

10.沟通：具备良好的文字及语言表达能力、辩论能力、倾听能力、外语应用能力，并能就土地利用工程问题与业界同行及社会公众进行有效沟通和交流，包括撰写报告和设计文稿、陈述发言、清晰表达或回应指令。注重与民众的沟通，尤其是在不同部门之间的顺畅沟通与交流，并具备一定的国际视野，能够在跨文化背景下进行沟通和交流。

10.1 具备良好的文字及语言表达能力、辩论能力、倾听能力；

10.2 能够通过口头或者图纸、报告等书面形式表达自己的想法和见解，就复杂土地利用工程问题与业界同行及社会公众进行有效沟通和交流；

10.3 能够运用外语了解土地资源管理专业及相关领域的国际发展动态，能够在跨文化背景下进行沟通和交流。

11.项目管理：能够理解和掌握土地资源利用管理原理与经济决策方法，并能在多学科环境中应用。

11.1 理解和掌握土地资源管理实践活动中涉及的工程管理原理与经济决策方法；

11.2 能够在多学科环境中应用土地资源管理的原理和经济决策的方法。

12.终身学习：具有自主学习和终身学习的意识，有不断学习、自我提高和适应发展的能力。

12.1 能认识不断探索和学习的必要性，具有自主学习和终身学习的意识；

12.2 掌握自主学习的方法和拓展知识、提高能力的途径，具备为适应发展而自我提高的能力。

According to the requirements of the cultivation objectives of the Land Resources Management major of the university, through the classroom teaching of humanities and social sciences courses, basic engineering courses, basic professional courses, professional courses, lectures, social activities, cultural activities, various competitions, practice, counselling, seminars and other teaching links, the ability of graduates of Land Resources Management major shall meet the following basic requirements:

1. Engineering knowledge: to be able to use the basic principles of mathematics, statistics, etc. and the professional knowledge of land resource management to solve the practical problems of land use, such as land resource investigation and evaluation, land planning and design, land survey, land remediation, land resource protection, and real estate appraisal.

1.1 Be able to apply basic knowledge of mathematics and engineering to the appropriate formulation of land use engineering problems.

1.2 Understand the principles of land science knowledge and its basic application to land use engineering design.

1.3 Be able to apply knowledge of land use engineering graphics, engineering budgets, and agricultural hydrology to land use engineering design, operation, and management.

1.4 Be able to use the professional knowledge of planning and design principles in the planning and design practice of land use engineering.

2. Problem analysis: to be able to identify, express and analyse land use problems using relevant basic theories and knowledge of land science, economics, ecology and environmental science as well as literature in order to obtain valid conclusions.

2.1 Be able to identify and judge the key points of land use problems by applying the basic principles and professional knowledge of land science, economics, ecology

and environmental science.

2.2 Be able to analyse and give expression to key aspects of land resource use problems through concepts, principles and methods of land resource management expertise.

2.3 Be able to apply basic theories and knowledge of land science, economics, ecology and environmental science in conjunction with literature to analyse the influencing factors of land resource use processes and the adoption of relevant technologies, and obtain valid conclusions.

3. Design/development solutions: to be able to apply professional skills in surveying, mapping, land evaluation, land planning and design to engage in practical design work in land resource management, land resource survey and evaluation, land planning and design, land survey, land remediation, land resource protection, real estate appraisal, etc., and to be able to reflect a sense of creativity in the design, and to give integrated consideration to social, health, safety, legal, cultural, and environmental factors.

3.1 Be able to propose solutions for integrated optimisation of land resource use according to regional land resource endowment conditions.

3.2 Be able to conduct preliminary analyses and demonstrations of the feasibility of land use engineering design.

3.3 Be able to carry out land use planning and land use engineering design, and take into account social, health, safety, legal, cultural and other factors in the design, and reflect the sense of innovation, so as to optimise the design scheme.

4. Research: to be able to carry out land science research based on the principles of land science and using scientific methods, to predict and analyse problems in land resource use and land use engineering, and to provide reasonable and effective conclusions for land science problems and land resource use problems.

4.1 To master modern methods of analysis, to be able to identify various constraints in land science problems and to analyse the basic characteristics of research objects;

4.2 Be able to select appropriate research routes and design feasible research programmes based on professional theories of land resource management and the characteristics of regional land resource use;

4.3 to be able to collect and organise research data correctly, correlate and analyse and process the research results, and obtain reasonable and effective conclusions.

5. use of modern tools: to be able to develop, select and use appropriate computer-aided design, computer simulation and simulation and other technologies, resources

and tools related to the professional field of land resource management for land science problems, to be skilled in the use of modern analytical and testing instruments, and to have the ability to predict, simulate and optimise the understanding of complex problems in the practice of land resource use.

四、毕业要求与培养目标对应矩阵

IV Matrices of Graduation Requirements and Cultivation Objectives

本专业的毕业要求能够实现对本专业培养目标的完全支撑，具体的支撑关系矩阵如表 2 所示。

表 2 毕业要求对培养目标的支撑

毕业要求 培养目标	(1) 工程 知识	(2) 问题 分析	(3) 设计/ 开发 解决方案	(4) 研究	(5) 使用 现代 工具	(6) 工程 与社 会	(7) 环境 和可 持续 发展	(8) 职业 规范	(9) 个人 和团 队	(10) 沟通	(11) 项目 管理	(12) 终 身 学 习	支撑关系分析说明
培养目标 1	√	√	√	√	√						√		<p>毕业要求 1 能够利用数学、统计学等的基本原理及土地资源管理专业知识来解决土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估等土地利用实践问题；毕业要求 2 能够利用土地科学、经济学、生态学和环境科学等相关的基础理论和知识以及文献资料对土地利用问题进行识别、表达和分析，以获得有效结论；毕业要求 3 能够应用测量、制图、土地评估、土地规划设计等专业技能从事土地资源管理、土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估等实践设计工作，并能够在设计中体现创新意识，综合考虑社会、健康、安全、法律文化及环境等因素；毕业要求 4 能够基于土地科学原理并采用科学方法，开展土地科学研究，预测、分析土地资源利用和土地利用工程中的问题，为土地科学问题和土地资源利用问题提供合理有效的结论；毕业要求 5 能够针对土地科学问题，开发、选择与使用恰当的土地资源管理专业领域相关的计算机辅助设计、计算机模拟仿真等技术、资源和工具，熟练使用现代分析检测仪器，具备预测、模拟及优化对土地资源利用实践中的复杂问题的能力，并能够理解其局限性；毕业要求 11 能够理解和掌握土地资源利用管理原理与经济决策方法，并能在多学科环境中应用。</p>
培养目标 2	√	√	√	√	√	√							<p>毕业要求 1 能够利用数学、统计学等的基本原理及土地资源管理专业知识来解决土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估等土地利用实践问题；毕业要求 2 能够利用土地科学、经济学、生态学和环境科学等相关的基础理论和知识以及文献资料对土地利用问题进行识别、表达和分析，以获得有效结论；毕业要求 3 能够应用测量、制图、土地评估、土地规划设计等专业技能从事土地资源管理、土地资源调查与评价、土地规划设计、土地勘测、土地整治、土地资源保护、不动产评估等实践设计工作，并能够在设计中体现创新意识，综合考虑社会、健康、安全、法律文化及环境等因素；毕业要求 4 能够基于土地科学原理并采用科学方法，开展土地科学研究，预测、分析土地资源利用和土地利用工程中的问题，为土地科学问题和土地资源利用问题提供合理有效的结论；毕业要求 5 能够针对土地科学问题，开发、选择与使用恰当的土地资源管理专业领域相关的计算机辅助设计、计算机模拟仿真等技术、资源和工具，熟练使用现代分析检测仪器，具备预测、模拟及优化对土地资源利用实践中的复杂问题的能力，并能够理解其局限性；毕业要求 6 能基于土地科学相关背景知识，在解决复杂土地资源管理问题的同时，分析和评价设计方案对社会、健康、安全、法律及文化的影响，并理解其承担的责任。</p>
培养目标 3						√	√	√	√	√	√		<p>毕业要求 6 能基于土地科学相关背景知识，在解决复杂土地资源管理问题的同时，分析和评价设计方案对社会、健康、安全、法律及文化的影响，并理解其承担的责任；毕业要求 7 能够理解和评价土地资源利用实践对环境、社会可持续发展的影响；毕业要求 8 具有人文社会科学素养、社会责任感，能够在土地资源利用实践中理解并遵守职业道德和规范，履行责任；毕业要求 9 具有在土地科学研究、土地利用工程设计与实践的多学科背景团队中团结互助的合作精神、一定的组织管理协调能力及在工作中对不同角色的适应能力；毕业要求 10 具备良好的文字及语言表达能力、辩论能力、倾听能力、外语应用能力，并能就土地利用工程问题与业界同行及社会公众进行有效沟通和交流，包括撰写报告和设计文稿、陈述发言、清晰表达或回应指令。注重与民众的沟通，尤其是在不同部门之间的顺畅沟通与交流，并具备一定的国际视野，能够在跨文化背景下进行沟通和交流；毕业要求 11 能够理解和掌握土地资源利用管理原理与经济决策方法，并能在多学科环境中应用。</p>
培养目标 4												√	<p>毕业要求 12 具有自主学习和终身学习的意识，有不断学习、自我提高和适应发展的能力。</p>

六、核心课程

VI Core Courses

主要课程(Major Disciplines): 管理学原理 Management、公共管理学 Public management、土地经济学 Land Economics、土地管理学 Land Management、土地资源学 Land Resource Science、土地信息系统 Land Information Systems、土地利用规划 Land Use Planning、地籍管理 Cadastral Survey Manual、测量学 Surveying、土地利用工程学 Land Use Engineering、不动产估价 Real Estate Valuation 等。

七、主要实践性教学环节

VII Main Internship and Practical Training

土地管理实务知识宣讲与竞赛 Competition and Publicize of Land management practices、测绘技能训练 Skill training of Surveying and mapping、测绘技能竞赛 Competition of Surveying and mapping、土地规划与土地信息管理技能竞赛 Competition of Land planning and land information management skills、土地资源管理专题调查实习 Special Survey practice on land resources Management、土地资源管理专业综合实习 Comprehensive practice of land resource management、毕业实习 Graduation Practice、毕业论文 Graduation Project。

八、学时与学分

VIII Hours/Credits

学时学分构成表
Table of Hours and Credits

课程类别 Course Classified		学时/周数 Period/Weeks	学分 Credits		学分比例 Proportion of Credits	
			理论 Theory	实践(双创) Practice (I&E Crs.)		
通识课程平台 General Course Platform	必修 Compulsory	578	28	3	20.67%	
	选修 Elective	144	9		6.0%	
学科基础课程平台 Basic Course Platform	必修 Compulsory	516	30	1.5	21.0%	
专业课程平台 Major Course Platform	必修 Compulsory	562	22.5	6.5	19.34%	
	选修 Elective	336	15	6	14.0%	
集中性实践教学平台 Practical Teaching Platform	必修 Compulsory	15W+98		18.5	12.33%	
	选修 Elective					
素质拓展平台 Quality Development Platform	双创学分 Innovation & Entrepreneurship Credits	必修 Compulsory		5	3.33%	
	其他学分 Other Credits		92	4	1	3.33%
小计 Amount	必修学分总数 Compulsory Credits	120	选修学分总数 Elective Credits	30	选修学分比例 Proportion of Elective Credits	20.0%
	理论学分总数 Theory Credits	108.5	实践学分总数 Practice Credits	36.5	实践教学环节比例 Proportion of Internship and Practical Training	25.17%
最低毕业学分 The Lowest Graduate Credits		150				

注:

1 学分比例: 各教学平台或教学环节占最低毕业学分的比例。

②实践教学环节, 包括集中性实践教学环节和实验教学(不含体育)。集中性实践教学环节, 包括培养方案内集中实施的实践、实习、课程设计、毕业设计、毕业论文、社会调查等; 实验教学, 包括课内实验和独立开设实验。

③必修学分总数=通必学分+学科基础学分+专必学分+实践必修学分+素质拓展学分;

选修学分总数=通选学分+专选学分+实践(选修)学分;

理论学分总数=所有平台理论学分之和(不包括双创学分);

实践学分总数=所有平台实践学分之和(不包括双创学分);

最低毕业学分=必修学分+选修学分=理论学分+实践学分+双创学分。

九、教学进程计划表 /IX Teaching Schedule Form

表一：通识课程平台 /Form I : General Course Platform

表一（A）：通识必修课程/Form I (A):General Compulsory Courses (General Required)

课程编号 Course Code	课程名称 Course Name	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
20W100000613	英语 1 English 1	2	32	32				1
218110000313	体育 1 Physical Education 1	0/1	26	26				1
217100014918	思想道德与法治 Moral Education and Rule of Law	2.5/0.5	52	40		12		1 (文) 2 (理)
217100015218	形势与政策 Situation and Policy	2	32	32				1-8
225100000118	中华民族共同体概论 Education of Chinese Minzu Community Consciousness	1.5/ 0.5	36	24		12		1 (文) 2 (理)
20W100000713	英语 2 English 2	2	32	32				2
218110000213	体育 2 Physical Education 2	0/1	32	32				2
2171000122	中国近现代史纲要 Essentials of China Modern and Contemporary History	2.5/ 0.5	52	40		12		2 (文) 3 (理)
20W100000813	英语 3 English 3	2	32	32				3
/	体育 3 Physical Education 3	0/0.5	16	16				3
217100012318	马克思主义基本原理 The Basis Principles of Marxism	2.5/0.5	52	40		12		3 (文) 4 (理)
217100015818	毛泽东思想和中国特色社会主义理论体系概论 Introduction to MAO Zedong Thought and Socialist Theoretical System with Chinese Characteristics	2.5/0.5	52	40		12		4 (文) 5 (理)
217100015918	习近平新时代中国特色社会主义思想概论 Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	2.5/0.5	52	40		12		4 (文) 5 (理)

20W100000913	英语 4 English 4	2	32	32				4
218110014718	体育 4 Physical Education 4	0/0.5	16			16		4
218110014018	体育 5 Physical Education 3	0/0.5	16			16		5
218110015318	体育 6 Physical Education 3	0/0.5	16			16		6
学分要求：必修学分 31 Demand of Credits: Required 31								

注：大学英语扩展课程包括①20W100000813 英语 3②20W100000913 英语 4③20W100001018 学术英语阅读与写作④20W100001318 高级媒体英语视听说⑤20W100001518 英语国家社会与文化⑥20W100001618 中华文化导论（英文），要求在第3、4学期完成4学分即可。

表一（B）：通识选修课程（通选课）/Form I (B): General Elective Courses

模块 Module	学分 Crts.
心理健康与安全 Psychological Health and Safety	2
人文素养与写作 Humanistic Accomplishment and Writing	2
科学技术与科普 Science and Technology & Science Popularization	2
艺术体验与审美 Art Appreciation and Aesthetics	1
国际视野与世界 Contemporary China and the World	1
中华文化与文明 Chinese Culture and Civilization	1
学分要求：选修学分 9 Demand of Credits: Elective 9	

表二：学科基础课程平台

Form II. Basic Course Platform

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分数 Cr.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
学科基础必修 Basic Courses Required	207100051318	管理学原理 Principles of management	2.5	40	40				1	
	2101000109	微积分（1） Calculus 1	3.5	72	56			16	1	
	208103000413	政治学 political science	3	48	48				1	
	208100050418	专业导论 Introduction of Major	1	16	16				2	
	2101000110	微积分（2） Calculus 2	3.5	72	56			16	2	
	2081000466	公共管理研究方法（1） Research methods of public management（1）	1.5/0.5	36	24		12		2	
	208103001313	微观经济学 Micro-economics	3	48	48				2	
	208103002813	公共管理学 Public management	3	48	48				2	
	208103002113	宏观经济学 Macro-economics	3	48	48				3	
	208100034613	测量学 Surveying	3/1	72	48	24			3	
208103033113	自然地理学 Physical Geography	3	48	48				3		
学分要求：必修学分 31.5 Demand of Credits: Required 31.5										

表三：专业课程平台

Form III: Major Course Platform

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Name	学分 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
专业必修 Required Courses	208100035513	土壤学 Edaphology	2/1	56	32	24			3	
	208100033313	土地资源学 Land Resource	3	48	48				4	
	208100036413	土地管理学 Land Management	3	48	48				4	
	2081000471	土地信息系统 Land Information Systems	1/2	64	16	48			3	
	2081000462	公共管理研究方法(2) Research methods of public management (2)	1.5/0.5	36	24		12		4	
	2081000469	土地利用规划 Land Use Planning	2/1	56	32	24			5	
	208100053018	不动产估价 Real estate valuation	3	48	48				5	
	208100057518	地籍管理 Cadastral Survey Manual	2/1	56	32	24			6	
	2081000470	土地利用工程学 Land Use Engineering	2/1	56	32	24			6	
	2081000485	土地经济学 Land Economics	3	48	48				6	
专业选修 Elective courses	209100030818	程序设计语言1 Python 1	2	48	16	32			3	基础强化模块
	208100044513	办公软件应用 Office Software Application	1/1	40	16	24			3	
	2081000463	科研写作规范与技巧 Specifications and Techniques of Scientific and Technical Writing	1.5/0.5	36	24		12		4	
		土地科学计量分析 Quantitative Analysis of Land Science	1.5/0.5	36	24		12		6	
	2101000118	线性代数 Linear Algebra	2	48	32			16	4	
	2101000112	概率论与数理统计 Probability and Mathematics Statistic	2.5	56	40			16	3	
	2081000464	行政职业能力测试 Administrative Aptitude Test	1.5/0.5	36	24	12			6	
	2081000465	申论 Argumentative essay	1.5/0.5	36	24		12		6	
209100058218	人工智能与大数据 Artificial Intelligence and Big Data	2	32	32				6		

2081000468	土地利用工程制图 Land use engineering drawing	/2	48		48			3	土地资源管理模块
208100054518	遥感导论 Remote Sensing Introduction	1.5/1.5	60	24	36			3	
208103033213	资源科学概论 Resource Science Introduction	2	32	32				4	
208100053318	航空摄影测量 Aerial photogrammetry	/2	48		48			3	
2081000472	农田水利 Irrigation and Drainage	1.5/0.5	36	24	12			4	
2081000473	乡村规划 Country planning	2	32	32				5	
208100033613	城市规划原理 Principle of city planning	3	48	48				5	
208100057218	工程概预算 Engineering Budgetary Estimate	2	32	32				4	
208100036713	房地产开发经营 Real Estate Exploitation and Management	2	32	32				5	
208100035413	房地产估价案例 Case analysis of real estate appraisal	1.5/0.5	36	24	12			6	
208100034113	土地法学 Land Law Theory	2	32	32				5	
208100050718	土地资源管理专业英语 Special English on Land Resource Management	2	32	32				6	
208100035613	房地产金融学 Real Estate Finance	2	32	32				5	
2081000474	国土资源管理概论 Land Resources Management Introduction	2	32	32				4	
208100037013	土地资源调查与评价 Investigation and evaluation of land resources	2	32	32				5	
208100035313	土地生态学 Land Ecology	2	32	32				5	
2081000484	城镇规划 Town planning	2/1	56	32	24			6	
208100035013	城市总体规划 City General Planning	3	48	48				4	
208100037113	地理信息系统 Geo-information system	/2	48		48			4	
208100054218	社会学（公管） Sociology	3	48	48				3	
2081000467	公共文秘 Public Secretary	1.5/0.5	36	24	12			3	
208103006313	经济法 Economic law	2	32	32				3	

208103005313	公共关系学 Public relations	2	32	32				4	行政管理模块
201103000213	逻辑学 Logics	2	32	32				4	
208100038813	博弈思维 Game Theory	2	32	32				5	
208103005713	决策理论与方法 Decision-making Theory and Methods	1.5/0.5	36	24	12			5	
208100044313	城市管理学 Municipal Administration	1.5/0.5	36	24	12			3	
2081000476	地方政府与政治 Local government and politics	2	32	32				4	
201103002413	公务员制度 Civil Servant system	2	32	32				4	
208100050918	社会科学名著选读 Western Selected Classic Readings of Social Science	2	32	32				5	
208100051918	专业英语 English for Public Management	3	48	48				5	
208103002713	中国政治制度史 History of Chinese political system	2	32	32				5	
208103006813	公共部门绩效管理 Performance Management in Public sectors	2	32	32				4	
208100055818	社会组织管理 Social organization management	2	32	32				5	
208100056718	乡村振兴与乡村规划 Rural revitalization and rural planning	2	36	24	12			5	
208100056618	生态文明与绿色发展 Ecological civilization and green development	2	32	32				5	
208100052118	公共部门人员素质测评 Quality evaluation of public sector personnel	2.5/0.5	52	40	12			6	
208100041413	智慧城市 Smart City	1.5/0.5	36	24	12			6	
208100057018	公共政策分析 Public Policy analysis	2	32	32				6	
208100041113	当代世界政治与经济 International Politics and Economics	2	32	32				6	
208100055418	公共政策学 Public Policy	2.5/0.5	52	40	12			3	劳动与社
208100054718	企业管理学（公管） Enterprise Management	2	32	32				4	

206103001313	保险学 B Science of Insurance	2	32	32				4	会 保 障 模 块
208103019613	薪酬管理 Payment Management	2	32	32				5	
208103017813	投资学 Investment Science	2	32	32				5	
208100054418	风险管理 Risk Management	2	32	32				5	
208100055218	保险精算 Actuarial Science	2	32	32				5	
208103019213	金融学 Finance	2	32	32				6	
208103018213	社会保障国际比较 Comparison of International Social Security	3	48	48				6	
2081000486	公共部门人员素质 测评 Quality evaluation of public sector personnel	2.5/0.5	52	40	12			6	
208103016713	劳动争议处理 Labor Disputes	2	32	32				6	
208100041813	医学社会学 Medical Sociology	2	32	32				7	
2081000482	卫生经济学 Health Economics	3	48	48				7	
208100040013	社会保障案例分析 Case Analysis of Old-Age Security	2	32	32				7	
学分要求:50 (其中必修学分 29, 选修学分 21) Demand of Credits: 50 (Required29, Elective 21)									

表四：集中性实践课程平台

Form IV: Practical Course Platform

课程类别 Course Classified			课程编号 Course Code	课程名称 Course Name	学分 Crs.	周数/学时数 Total Period/Hrs.	学时类型 Period Classified		开课学期 Semester
							实践 Exp.	实习 Pra.	
实践 Practice	实践 Course Practice	必修 Compul sory Courses	112110010718	劳动教育 Labor Education	1	36			1-7
			109110000318	军事技能训练 Military Skill Training	2	36			1
			701110000318	工程训练 B Engineering Training B	0.5	8			3
		选修 Elective Courses	208110058118	中华壮美河山 Magnificent rivers and mountains of China	1	1W			5
	课程设计 Project Design	必修 Compul sory Course	2081100500	土地规划与土地信息 管理技能竞赛 Competition of Land planning and land information management skills	1	1W			6
	小计 Amount		4.5						
实 习 i n t e r n s h i p	专业实习 Course internship	必修 Compul sory Course	2081100501	土地资源管理专题调 查实习 Special Survey practice on land resources Management	1	1W			3
			2081100499	测绘技能训练 Skill training of Surveying and mapping	1	1W			4
			208110058218	测绘技能竞赛 Competition of Surveying and mapping	1	1W			4
			208110053718	土地资源管理专业综 合实习 Comprehensive practice of land resource management	1	1W			5
	毕业实习 Graduation internship	必修 Compul sory Course	208110036513	毕业实习 Graduation Practice	4	4W			8
	毕业论文 (设计) Graduation Thesis (Project)	必修 Compul sory Course	208110033913	毕业论文 Graduation Practice	6	6W			8
小计 Amount		14							
学分要求: 18.5 (必修学分 18.5) Demand of Credits: 18.5 (Required 18.5)									

表五：素质拓展平台

Form V: Quality Development Platform

课程编号 Course Code	课程/模块名称 Course Name	学分数 Crns.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
109100000418	军事理论 Military Theory	2	36	36				1
109100000818	国家安全教育 National Security Education	1	16	16				2
/	艺术实践	0/1	24			24		1-7
115100000113	就业指导 Employment Guidance	1	16	16				6（四年制） 8（五年制）
/	创新教育 Innovation Education	3	/					
/	创业教育 Entrepreneurship Education	2	/					
小计 Amount		10						
学分要求：必修学分 10 Demand of Credits: Required 10								

十、专业技能培养体系 /X、 Professional Skills Training System

专业技能	课程名称	备注
测量与制图	测量学 Surveying	
	测绘技能训练 Skill training of Surveying and mapping	
	航空摄影测量 Aerial photogrammetry	
	土地利用工程制图 Land use engineering drawing	
	土地信息系统 Land Information Systems	
土地规划设计	土地利用规划 Land Use Planning	
	土地规划与土地信息管理技能竞赛 Competition of Land planning and land information management skills	
	遥感导论 Remote Sensing Introduction	
	城市规划原理 Principle of city planning	
	乡村规划 Country planning	
土地利用工程	土地利用工程学 Land Use Engineering	
	农田水利 Irrigation and Drainage	
	工程概预算 Engineering Budgetary Estimate	
不动产评估	土地经济学 Land Economics	
	不动产估价 Real estate valuation	
	房地产开发经营 Real Estate Exploitation and Management	
	房地产估价案例 Case analysis of real estate appraisal	
土地管理实务	地籍管理 Cadastral Survey Manual	
	土地法学 Land Law Theory	

专业技能	课程名称	备注
	土地资源管理专业综合实习 Comprehensive practice of land resource management	
	土地资源管理专题调查实习 Special Survey practice on land resources Management	
	毕业实习 Graduation Practice	
科技论文写作	办公软件应用 Office Software Applications	
	科技写作规范与技巧 Specifications and Techniques of Scientific and Technical Writing	
	毕业论文 Graduation Practice	

执笔人：
学院盖章：

审核人：
完成日期：

西部卓越行政管理人才实验班培养方案

Undergraduate Program for Western Outstanding Public Administration Experimental Class Major

一、培养规格

I Cultivation Standards

I) 学制

Length of Schooling

修业年限：4 年

Duration: 4 years

II) 学位

Degree

授予学位：管理学学士学位

Degrees conferred: Bachelor of Management

二、培养目标

II Cultivation Objectives

本专业以铸牢中华民族共同体意识为主线，培养德、智、体、美、劳全面发展，具有良好政治思想素质、人文和科学素养，理论基础扎实、知识面宽、实践能力强，具备现代国家治理基本理念、公共管理基础知识和公共政策分析能力，熟练掌握办文、办会、办事等行政管理技能，以及使用、收集、管理、分析信息资源的方法，能够在我国西部地区各级党政机关、社会团体、企事业单位及新兴的社区等部门中，从事日常行政事务管理、绩效评估与辅助决策工作的跨学科复合型高级人才。

具体目标：

- 1.掌握行政学、管理学、经济学、政治学、法学、社会学等方面宽厚的知识。
- 2.具备更开阔的视野、更敏锐的意识和更专业的能力去认识和分析公共管理与公共政策问题。
- 3.具备运用前沿理论和方法研究公共行政改革问题的科研能力。
- 4.具有坚定的政治立场、良好的行政职业道德。
- 5.具备办文办会办事及数智化场景下行政管理能力。
- 6.能够推动理论与实践创新，服务基层治理现代化。
- 7.具有团队协作意识和卓越领导力。

The major aims to foster a sense of community for the Chinese nation and cultivate students across morality, intelligence, fitness, aesthetics, and labor skills, with political ideology, humanistic and scientific literacy, a robust theoretical foundation, broad knowledge, and practical abilities, also with modern governance concepts, public management knowledge, policy analysis skills, and proficiency in administrative tasks. Graduates will be poised to take on senior interdisciplinary roles in all walks of life in our western region , handling administrative affairs, doing performance evaluation, and supporting decision-making.

Specific objectives:

1. Master knowledge in Public administrative, Management, Economics, Political science, etc.
2. Ability to recognize and analyze issues in public management and public policy.
3. Capacity for scientific research about public administrative reform issues.
4. Steadfast political principles and exhibit exemplary ethical conduct in administrative practice.
5. Ability to manage administrative tasks within a digitally-enabled environment.
6. Foster innovation in theory and practice, contributing to grassroots governance modernization.
7. Exhibit strong teamwork collaboration along with exceptional leadership skills.

三、毕业要求

III Basic Requirements for Graduation

本专业要求学生系统学习并掌握管理科学、政治学、行政学、经济学、社会学等现代科学的基本理论和基本知识,具备适应办公自动化、应用管理信息系统所必须的定量分析和计算机技能,具有从事公共服务管理、数据收集与处理、统计分析以及部门规划、协调、组织和决策等诸方面的能力,以适应我国各类机构在新形势下对复合型高层次行政管理人才的要求,尤其是满足西部地区进一步融入共建“一带一路”和国家重大区域战略,建设更具活力、更加开放、更加美丽的中国西部对卓越公共管理人才的需要。

毕业生应获得以下几个方面的知识 with 能力:

- 1.掌握管理科学、政治学、行政学、经济学、社会学及其他社会科学领域的基本理论和基本知识。
- 2.具有适应办公自动化、应用管理信息系统所必须的定量分析和应用计算机的技能。
- 3.具有从事公共事业单位管理的基本能力,熟悉党和国家的方针、政策与法规。
- 4.具有较强的语言文字表达能力和写作能力;具有较强的社会调查以及获取、处理信息的能力。
- 5.掌握文献检索、资料查询的基本方法,具有一定的科学研究和策划、组织、执行的实际工作

能力。

6.具有创新意识和开拓能力、团队精神与合作意识，具有良好的职业道德、高尚的人格和社会责任感；具有较强的专业判断能力与决策能力，以及分析问题和解决问题的能力，具有较强的组织、管理能力和较高的领导艺术。

7.具有较强阅读专业外文文献的能力。

Students in this major are required to learn and master the basic theory and knowledge of modern science such as Science of Management, Politics, Public Administration, Economics, Sociology, to have the quantitative analysis and computer skills necessary for office automation and application of management information systems , engage in the public service management, data collection and processing, statistic analyzing, planning, adjusting, organizing, and decision-making.To meet the requirements of various institutions in China for talents in the new situation , especially meets the needs of outstanding public management talents for the western region to further integrate into the joint construction of the "Belt and Road" and the national major regional strategy, and build a more dynamic, more open and more beautiful western China.

Students will gain knowledge and ability:

1.Master the basic theory and basic knowledge in management Science, Political Science, Administrative Science, Economics, Sociology and other social science fields.

2.Possess the skills of quantitative analysis and application of computer necessary to adapt to office automation and application of management information system.

3.Basic ability to manage public institutions and familiarity with the guidelines, policies and regulations of the Party and the state.

4.Strong language and writing skills; strong social research and the ability to obtain and process information.

5.Master the basic methods of literature retrieval and data search, and have certain ability of scientific research and practical work of planning, organizing and execution.

6.Creative consciousness and pioneering ability, team spirit and cooperation, good professional ethics, noble personality and sense of social responsibility; strong professional judgment and decision-making ability, as well as the ability to analyze problems and solve them, with strong organizational and management skills and a high degree of leadership art.

7.Strong ability to read professional foreign language literature.

四、毕业要求与培养目标对应矩阵

IV Matrices of Graduation Requirements and Cultivation Objectives

培养目标及毕业要求 Cultivation Objectives & Graduation Requirements	1.掌握行政学、管理学、经济学、政治学、社会学等方面宽厚的知识。 Master knowledge in Public administrative, Management, Economics, Political science, etc.	2.具备更开阔的视野、更敏锐的意识和更专业的能力去认识和分析公共管理与公共政策问题。 Ability to recognize and analyze issues in public management and public policy.	3.具备运用前沿理论和方法研究公共行政改革问题的科研能力。 Capacity for scientific research about public administrative reform issues.	4.具有坚定的政治立场、良好的行政职业道德。 Steadfast political principles and exhibit exemplary ethical conduct in administrative practice.	5.具备办文办会办事及数智化场景下行政管理能力。 Ability to manage administrative tasks within a digitally-enabled environment.	6.能够推动理论与实践创新，服务基层治理现代化。 Foster innovation in theory and practice, contributing to grassroots governance modernization.	7.具有团队协作意识和卓越领导力。 Exhibit strong teamwork collaboration along with exceptional leadership skills.
1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of, Public Administration	√		√	√	√		
2.具备定量分析和计算机的技能。 Skills of quantitative analysis and information system		√	√	√			
3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party		√	√	√	√		
4.较强的语言文字表达能力和写作能力。 Skills of expressing and writing		√		√		√	√
5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize		√		√		√	√
6 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation		√				√	√
7 具有较强的外语能力。 Mastery of foreign language			√	√			

五、毕业要求实现矩阵

V Matrices of Realization of Graduation Requirements

课程及毕业要求 Graduation requirement	1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of, Public Administration	2. 具备定量分析和计算机的技能。 Skills of quantitative analysis and information system	3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party	4. 较强的语言文字表达能力和写作能力。 Skills of expressing and writing	5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize	6. 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation	7. 具有较强的外语能力。 Mastery of foreign language
英语 1 English 1	L			M			H
体育 1 Physical Education 1				M	L	H	
国家安全教育 National Security Education	L	L	H				
劳动教育 Labor Education				L	M	H	
微积分（1） Calculus 1	L	H				L	
专业导论 Introduction to Public Management Specialty	H		M			L	
管理学原理（公管） Principle of Management	H	L				M	
政治学 Principles of political science	H	L				M	
微观经济学 Micro-economics	M	M				L	
公共管理研究方法（1） Research methods of public management		L		H			H
公共管理学 Public Administration	H	M			L		
公共文秘 Public Secretary	H		L	H			
英语 2 English 2	L			M			H
体育 2 Physical Education 2	L		L			H	
公共政策学 Public Policy	H		H			M	
公共伦理学 Public Ethics	H		M			H	
办公软件应用 Office Software Application	M	H	H				
社会学（公管） Sociology	H		M	H			
经济法 Economic law	H	L				M	
科研写作规范与技巧				H	M	L	

课程及毕业要求 Graduation requirement	1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of, Public Administration	2. 具备定量分析和计算机的技能。 Skills of quantitative analysis and information system	3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party	4. 较强的语言文字表达能力和写作能力。 Skills of expressing and writing	5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize	6. 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation	7. 具有较强的外语能力。 Mastery of foreign language
Scientific Research Writing Norms and Skills							
英语 3 English 3	L			L			H
体育 3 Physical Education 3	L		L			H	
行政职业能力测试 Administrative Aptitude Test			H	H		L	
申论 Essay	L		M	H			
行政管理学 Public Administration	H		H	M			
公共经济学 Public Economics	H	L				M	
公共管理案例分析 Public management case Analysis	H		M	M			
电子政务 B E-government	H	H		M			
英语 4 English 4	L			M			H
体育 4 Physical Education 4	L		L			H	
公共行政学史 History of public Administration	H		M	M			
社区管理 Community Management	H		M		H		
行政法与行政诉讼法 Administrative Law	H		M			L	
行政组织学 Administrative Organization	H		H			H	
公共部门人力资源管理 Public sector Human Resource Management	M		H			H	
地方政府与政治 Local government and politics		H	L	M			
公务员制度 Civil Servant system	H		M		H		
领导科学 Leadership	H		L	M			

课程及毕业要求 Graduation requirement	1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of, Public Administration	2. 具备定量分析和计算机的技能。 Skills of quantitative analysis and information system	3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party	4. 较强的语言文字表达能力和写作能力。 Skills of expressing and writing	5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize	6. 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation	7. 具有较强的外语能力。 Mastery of foreign language
城市管理学 Municipal Administration	H		M		H		
体育 5 Physical Education 5	L		L			H	
公共关系学 Public Relationships	H		M		H		
中国政治制度史 History of Chinese political system	H		H			L	
逻辑学 Logics	M				M	L	
决策理论与方法 Decision-making Theory and Methods	H		M	H			
博弈思维 Game Theory	H	L		H			
公共部门危机管理 Social organization management	H	L	M				
社会组织管理 Social organization management	H	M				H	
思想道德与法治 Moral Education and Rule of Law	M		M		L		
形势与政策 Situation and Policy	L		H		L		
宪法学 Constitutional Jurisprudence	L	L	H				
体育 6 Physical Education 6	L		L			H	
中华民族共同体概论 Education of Chinese Minzu Community Consciousness	M		M		L		
中国近现代史纲要 Essentials of China Modern and Contemporary History	M		M		L		
马克思主义基本原理 Basis Principles of Maxism	M		M		L		
毛泽东思想和中国特色社会主义理论体系概论 Introduction to MAO Zedong Thought and Socialist Theoretical System with Chinese Characteristics	M		M		L		

课程及毕业要求 Graduation requirement	1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of, Public Administration	2. 具备定量分析和计算机的技能。 Skills of quantitative analysis and information system	3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party	4. 较强的语言文字表达能力和写作能力。 Skills of expressing and writing	5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize	6. 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation	7. 具有较强的外语能力。 Mastery of foreign language
习近平新时代中国特色社会主义思想概论 Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	M		M	H			
乡村振兴与乡村规划 Rural revitalization and rural planning	M		H		M		
生态文明与绿色发展 Ecological civilization and green development	M		H		M		
就业指导 Employment Guidance	M	M				L	
智慧城市 Smart City	H		M		H		
人工智能与大数据 Artificial Intelligence and Big Data	H		M		M		
公共政策分析 Public Policy analysis	H	L	H				
走进民族地区的中华文化 Chinese Culture in Ethnic Areas	M		H		M		
当代世界政治与经济 International Politics and Economics	H		M		H		
社会调查 Social Survey	H		M		H		
申论写作竞赛 An essay writing competition	L		M	H			
行政管理教学实习 Public Administration Practice Teaching	H		M		H		
革命传统教育基地考察 Investigation of revolutionary traditional education base			H		M	L	
公共部门实习 Practice in Public sectors		L	H		L		
工程训练 B Engineering training B			H		H	H	
艺术实践	M	M				L	
就业指导 Employment Guidance	M	M				L	
创新教育 Innovation Education	M	H	M				

课程及毕业要求 Graduation requirement	1. 掌握行政学的基本理论和基本知识。 Basic theory and knowledge of, Public Administration	2. 具备定量分析和计算机的技能。 Skills of quantitative analysis and information system	3. 熟悉党和国家的方针、政策与法规。 Familiar with policies, regulations, and laws of our country and Party	4. 较强的语言文字表达能力和写作能力。 Skills of expressing and writing	5. 具有策划、组织、执行的实际工作能力。 Capability to study, plan, organize	6. 具有创新意识和开拓能力、团队精神与合作意识。 Capability of creating and exploring. Spirit of cooperation, obligation	7. 具有较强的外语能力。 Mastery of foreign language
创业教育 Entrepreneurship Education	M	H	M				
毕业实习 Graduation Practice			H		H	H	
毕业论文 Graduation Project					H	H	H

注①不同学期的同一门课程只需填写一次，如“形势与政策”；

②所有的课程和教学活动都要列入表格，包括集中实践性环节；

③表格要清晰展示每门课程与“毕业要求”中每项具体要求达成的关联度情况，关联度强的用“H”表示，关联度中等的用“M”表示，关联度弱的用“L”表示。

六、核心课程

VI Core Courses

主要课程(Major Disciplines): 管理学原理(Principle of Management)、行政管理学(Public Administration)、政治学(Politics)、公共管理学(Public Management)、行政组织学(Administrative Organization)、公共政策学(Public Policy)、公共经济学(Public Economics)、公共部门人力资源管理(Public Sector Human Resource Management)、当代中国政府与政治(Modern Chinese Government and Politics)、行政法与行政诉讼法(Administrative Law and Administrative Accusation Law)、电子政务(E-government)等。

七、主要实践性教学环节

VII Main Internship and Practical Training

电子政务实验(E-government Experiment)、社会调查(Social Survey)、行政管理教学实习(Public Administrative Comprehensive Practice Teaching)等。

八、学时与学分
VIII Hours/Credits

学时学分构成表
Table of Hours and Credits

课程类别 Courses Classified		学时/周数 Period/Weeks	学分 Credits		学分比例 Proportion of Credits	
			理论 Theory	实验（双创） Practice (I&E Crs.)		
通识课程平台 General Courses Platform	必修 Compulsory	578	28	3	21.38%	
	选修 Elective	144	9		6.20%	
学科基础课程平台 Basic Courses Platform	必修 Compulsory	468	27.5	1	19.66%	
专业课程平台 Major Courses Platform	必修 Compulsory	476	27.5	1.5	20.00%	
	选修 Elective	296	15	3	12.41%	
集中性实践教学平台 Practical Teaching Platform	必修 Compulsory	15W+68 学时		18.5	12.76%	
	选修 Elective	1W		1		
素质拓展平台 Quality Development Platform	双创学分 Innovation & Entrepreneurship Credits	必修 Compulsory		5	3.45%	
	其他学分 Other Credits	92	4	1		
小计 Amount	必修学分总数 Compulsory Credits	117	选修学分总数 Elective Credits	28	选修学分比例 Proportion of Elective Credits	19.31%
	理论学分总数 Theory Credits	111	实践学分总数 Practice Credits	29	实践教学环节比例 Proportion of Internship and Practical Training	20.00%
最低毕业学分 The Lowest Graduate Credits		145				

注：①学分比例：各教学平台或教学环节占最低毕业学分的比例。

②实践教学环节，包括集中性实践教学环节和实验教学（不含体育）。集中性实践教学环节，包括培养方案内集中实施的实践、实习、课程设计、毕业设计、毕业论文、社会调查等；实验教学，包括课内实验和独立开设实验。

③必修学分总数=通必学分+学科基础学分+专必学分+实践必修学分+素质拓展学分；

选修学分总数=通选学分+专选学分+实践（选修）学分；

理论学分总数=所有平台理论学分之和（不包括双创学分）；

实践学分总数=所有平台实践学分之和（不包括双创学分）；

最低毕业学分=必修学分+选修学分=理论学分+实践学分+双创学分。

九、教学进程计划表 /IX Teaching Schedule Form

表一：通识课程平台 / Form I : General Course Platform

表一（A）：通识必修课程/Form I (A):General Compulsory Courses (General Required)

课程编号 Course Code	课程名称 Course Names	学分数 Crns.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
20W100000613	英语 1 English 1	2	32	32				1
218110000313	体育 1 Physical Education 1	0/1	26			26		1
217100014918	思想道德与法治 Moral Education and Rule of Law	2.5/0.5	52	40		12		1
217100015218	形势与政策 Situation and Policy	2	32	32				2
225100000118	中华民族共同体概论 Education of Chinese Minzu Community Consciousness	1.5/ 0.5	36	24		12		2
20W100000713	英语 2 English 2	2	32	32				2
218110000213	体育 2 Physical Education 2	0/1	32			32		2
2171000122	中国近现代史纲要 Essentials of China Modern and Contemporary History	2.5/ 0.5	52	40		12		2
20W100000813	英语 3 English 3	2	32	32				3
218110015018	体育 3 Physical Education 3	0/0.5	16			16		3
217100012318	马克思主义基本原理 Basis Principles of Marxism	2.5/0.5	52	40		12		3
20W100000913	英语 4 English 4	2	32	32				4
218110014718	体育 4 Physical Education 4	0/0.5	16			16		4
217100015818	毛泽东思想和中国特色社会主义理 论体系概论 Introduction to Mao Zedong Thought and Socialist Theoretical System with Chinese Characteristics	2.5/0.5	52	40		12		4
218110014018	体育 5 Physical Education 5	0/0.5	16			16		5

217100015918	习近平新时代中国特色社会主义思想概论 Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	2.5/0.5	52	40		12		5)
218110015318	体育 6 Physical Education 6	0/0.5	16			16		6
学分要求：必修学分 31 Demand of Credits: Required 31								

注：大学英语扩展课程包括①20W100000813 英语 3②20W100000913 英语 4③20W100001018 学术英语阅读与写作④20W100001318 高级媒体英语视听说⑤20W100001518 英语国家社会与文化⑥20W100001618 中华文化导论（英文），要求在第 3,4 学期完成 4 学分即可。

表一（B）：通识选修课程（通选课）/Form I (B): General Elective Courses

模块 Module	学分 Crs.
心理健康与安全 Psychological Health and Safety	2
人文素养与写作 Humanistic Accomplishment and Writing	2
科学技术与科普 Science and Technology & Science Popularization	2
艺术体验与审美 Art Appreciation and Aesthetics	1
国际视野与世界 Contemporary China and the World	1
中华文化与文明 Chinese Culture and Civilization	1
学分要求：选修学分 9 Demand of Credits: Elective 9	

表二：学科基础课程平台

Form II. Basic Course Platform

课程类别 Course Classified	课程编号 Courses Code	课程名称 Course Names	学分 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 实践	习题 习题		

							Pra.	Ueb		
学科基础必修 Basic Courses Required	2101000109	微积分 (1) Calculus 1	3.5	72	56			16	3	
	207100051318	管理学原理 Principle of Management	2.5	40	40				3	
	201100024418	宪法学 Constitutional Jurisprudence	3.5	56	56				2	
	208103000413	政治学 Principles of political science	3	48	48				2	
	208100050418	专业导论 Introduction to Public Management Specialty	1	16	16				2	
	208103001313	微观经济学 Micro-economics	3	48	48				2	
	2081000466	公共管理研究方法 (1) Research methods of public management I	1.5/0.5	36	24		12		2	
	208103002813	公共管理学 Public Administration	3	48	48				2	
	208103006213	当代中国政府与政治 Modern Chinese Government and Politics	2	32	32				3	
	20810005781	公共政策学 Public Policy	2.5/0.5	48	32	16			3	
	2081000479	公共伦理学 Public Ethics	2	32	32				5	
学分要求: 学分:28.5 其中必修 28.5 学分 Demand of Credits: Credits: 28.5 Required: 28.5										

表三：专业课程平台

Form III: Major Course4s Platform

课程类别 Course Classified	课程编号 Course Code	课程名称 Course Names	学分 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester	备注 Notes
					理论 The.	实验 Exp.	实践 Pra.	习题 Ueb		
专业必修 Required Courses	208103001713	行政管理学 Public Administration	3	48	48				3	
	208100054018	中国古代行政管理思想概论 History of Chinese Public Administration thought	2	32	32				3	
	208103004413	公共经济学 Public Economics	3	48	48				4	
	2081000475	公共管理案例分析 Public management case Analysis	1.5/0.5	36	24	12			4	
	208103006713	领导科学 Leadership	2	32	32				4	
	2081000481	电子政务 B E-government	1.5/0.5	36	24	12			5	
	208100053918	公共行政学史 History of public Administration	3	48	48				5	
	208100038113	公共部门危机管理 Public sector crisis management	2	32	32				5	
	20810005831	公共部门人力资源管理 Public sector Human Resource Management	2.5/0.5	52	40	12			5	
	208103001213	行政法与行政诉讼法 Administrative Law	3	48	48				6	
	208103002913	行政组织学 Administrative Organization	2	32	32				6	
	208103005113	社区管理 Community Management	2	32	32				6	

专业选修 Elective courses	208100054218	社会学(公管) Sociology	3	48	48				3	基础课程模块
	208100044513	办公软件应用 Office Software Application	1/1	40	16	24			3	
	209100030818	程序设计语言 1 Python	2	48	16	32			3	
	208103006313	经济法 Economic law	2	32	32				3	
	208103002113	宏观经济学 Macro-economics	3	48	48				3	
	208103005313	公共关系学 Public relations	2	32	32				4	
	2081000465	申论 Essay	1.5/0.5	36	24		12		6	专业实用技能模块
	2081000463	科研写作规范与技巧 Scientific Research Writing Norms and Skills	1.5/0.5	36	24		12		4	
	2081000464	行政职业能力测试 Administrative Aptitude Test	1.5/0.5	36	24	12			6	
	201103000213	逻辑学 Logics	2	32	32				4	专业思维与方法训练模块
	208100038813	博弈思维 Game Theory	2	32	32				5	
	208103005713	决策理论与方法 Decision-making Theory and Methods	1.5/0.5	36	24	12			5	
	2081000476	地方政府与政治 Local government and politics	2	32	32				4	
	2081000467	公共文秘 Public Secretary	1.5/0.5	36	24	12			2	
	217103004913	国家公务员制度 Civil Servant system	2	32	32				4	
	208100044313	城市管理学 Municipal Administration	1.5/0.5	36	24	12			3	
	208100050918	社会科学名著选读 Western Selected Classic Readings of Social Science	2	32	32				5	
	208103002713	中国政治制度史 History of Chinese political system	2	32	32				5	
	208100057318	公共部门绩效管理 Performance Management in Public sectors	2	32	32				4	

208100055818	社会组织管理 Social organization management	2	32	32				5
208100056718	乡村振兴与乡村规划 Rural revitalization and rural planning	2	36	24	12			5
208100056618	生态文明与绿色发展 Ecological civilization and green development	2	32	32				5
208100056218	走进民族地区的中华文化 Chinese Culture in Ethnic Areas	2	32	32				5
208100052118	公共部门人员素质测评 Quality evaluation of public sector personnel	2.5/0.5	52	40	12			6
208100041413	智慧城市 Smart City	1.5/0.5	36	24	12			6
208100041113	当代世界政治与经济 International Politics and Economics	2	32	32				6
208103019613	薪酬管理 Payment Management	2	32	32				5
209100058218	人工智能与大数据 Artificial Intelligence Big Data	2	32	32				6
208100057018	公共政策分析 Public Policy analysis	2	32	32				6
学分要求：学分: 47 其中 必修 29 学分，选修 18 学分 Demand of Credits: Credits:47 Required: 29 Elective: 18								

表四：集中性实践课程平台

Form IV: Practical Teaching Platform

课程类别 Course Classified		课程编号 Course Code	实践教学名称 Course Names	学分 Crs.	周数/学时 Total Period/Hr s.	学时类型 Period Classified		开课学期 Semester	
						实践 Exp.	实习 Pra.		
实践 Teaching Practice	必修 Compul sory Courses	112110010718	劳动教育 Labor Education	1	32	√		1	
		109110000318	军事技能训练 Military Skill Training	2	36	√		1	
		2081100487	社会调查 Social Survey	1	1W			3	
		201103012213	革命传统教育基地考察 Investigation of revolutionary traditional education base	1	1W			4	
		701110000318	工程训练 B Engineering training B	0.5	1 天/8 学 时			3	
	选修 Elective Courses	2081100488	SPSS 操作技能大赛	1	1W			4	
		208110055018	基层治理中的中国智慧	1	1W			5	
	课程设计 Project Design	必修 Compul sory Course	2081100489	申论写作竞赛 An essay writing competition	1	1W			6
	小计 Amount				7.5	4W+68 学时			
	实习 Teaching Exercitati on	必修 Compul sory Course	208113028013	公共部门实习 Practice in public sectors	1	1W			4
208113027213			行政管理教学实习 Public Administration Practice Teaching	1	1W			5	
毕业实习 Graduatio n Practice		必修 Compul sory Course	208110036513	毕业实习 Graduation Practice	4	4W			8
毕业论文 (设计) Graduatio n Thesis (Project)		必修 Compul sory Course	208110033913	毕业论文 Graduation Project	6	6W			8
小计 Amount					12	12W			
学分要求:19.5, 其中必修学分 18.5 Demand of Credits: 19.5, Required 18.5									

表五：素质拓展平台

Form V: Quality Development Platform

课程编号 Course Code	课程/模块名称 Course Names	学分数 Crs.	总学时 Hrs.	学时类型 Period Classified				开课学期 Semester
				理论 The.	实验 Exp.	实践 Pra.	习题 Ueb	
109100000418	军事理论 Military Theory	2	36	36				1
109100000818	国家安全教育 National Security Education	1	16	16				2
	艺术实践	0/1	24			24		1-7
115100000113	就业指导 Employment Guidance	1	16	16				6（四年制） 8（五年制）
	创新教育 Innovation Education	3						
	创业教育 Entrepreneurship Education	2						
学分要求：必修学分 10 Demand of Credits: Required 10								

执笔人：

学院盖章：

审核人：

完成日期：